



# Philippine Commission on Women Gender and Development Taxonomy



Philippine  
Commission  
on Women



Canadian International  
Development Agency

Agence canadienne de  
développement international





**Philippine Commission on Women  
Gender and Development  
Taxonomy**

Philippine Commission on Women  
**GAD Taxonomy**  
**TABLE OF CONTENTS**

|      |  |    |
|------|--|----|
| I.   | Acknowledgment .....                   | 4  |
| II.  | Foreword .....                         | 5  |
| III. | PCW Organizational Taxonomy            |    |
|      | a. Introduction and User’s Guide ..... | 8  |
|      | b. PCW GAD Taxonomy Outline .....      | 10 |
|      | c. PCW GAD Taxonomy (Proper) .....     | 12 |
| IV.  | Alphabetical Index .....               | 36 |
| V.   | References .....                       | 37 |

Philippine Commission on Women  
**GAD Taxonomy**  
**FOREWORD**

The development of the Philippine Commission on Women (PCW) Taxonomy was made possible through the effort of the Knowledge Management (KM) People Subteam and the invaluable support of PCW officers and staff.

We express our special thanks to Prof. Rosalie B. Faderon of the University of the Philippines School of Library and Information Science (UPSLIS) who served as the Taxonomy consultant. She painstakingly guided and supported PCW, by sharing her expertise throughout taxonomy development.

We are also grateful to the Knowledge Management Subteam who led the development and completed the taxonomy. The Subteam is composed of Administrative and Finance Division Chief Eufrosina O. Dumlao and the following members: Angela Escudero, Blesilda Belo, Jescka Zagala, Jonathan Pascual Karen Dagnalan, Lourdita Villavicencio and Maria Tasong.

Finally, our deep appreciation goes to the Knowledge Management Consultant Dr. Serafin Talisayon for recommending the development of a GAD Taxonomy; the GREAT Women Project Management Office headed by Luzviminda Villanueva for supporting taxonomy development; the PCW Executive Director Emmeline Verzosa and Deputy Executive Director Lorenza Umali for their gender and development expertise; and, the PCW officers and staff who participated in the Taxonomy Workshops.

As the primary policymaking and coordinating body for women and gender equality concerns, the Philippine Commission on Women (PCW) serves also as the clearinghouse of information on gender and development (GAD) in the country.

In 2008, the PCW began developing its GAD and organizational taxonomies that will serve as tools to organize and classify its information resources accessed within the organization and by its stakeholders. Taxonomy is a systematic classification of terms and concepts to organize knowledge. The development of relevant taxonomies has been a major activity and a pioneering initiative by the PCW under Gender-Responsive Economic Actions for the Transformation of Women (GREAT Women) Project's Knowledge Management work package.

Supported by the Canadian International Development Agency (CIDA), the GREAT Women Project is a five-year project creating a gender-responsive enabling environment for women's economic empowerment (WEE). PCW Taxonomies help organize and expand available GAD and WEE information resources for women's empowerment.

Recognizing the importance of these tools, PCW recommends its two-volume PCW Taxonomy to its partner organizations and individuals, for systematic filing, organizing and expanding of print or electronic information resources in the area of gender and development. The first volume, the PCW GAD Taxonomy is an arrangement of terms and concepts related to GAD, which is highly useful for government, non-government/civil society organizations, academic institutions and individuals interested on gender and development.

The second volume, the PCW Organizational Taxonomy, is a records/file management tool and primarily developed for the organization's internal use. It is recommended for use among PCW divisions in uniform filing, organizing, and managing their documents and records.

PCW hopes to contribute to the growth and efficient management of information resources relating to gender and development among our partners, through their continuing use of these taxonomies. We encourage partners to make use of these knowledge products to enrich their information resources on GAD.

**EMMELINE L. VERZOSA**  
Executive Director  
Philippine Commission on Women



## PCW GAD Taxonomy

- Introduction
- User's Guide
- GAD Taxonomy Outline
- GAD Taxonomy Proper
- Alphabetical Index
- References



Philippine Commission on Women  
**GAD Taxonomy**  
 INTRODUCTION & USER'S GUIDE

PCW developed taxonomies to help in organizing and classifying information resources accessed within the organization and by PCW stakeholders such as the Government, non-government/civil society organizations, academic institutions and individuals interested in gender and development.

Taxonomy is synonymous to a classification scheme. It is a tool which helps in classifying objects, places, and concepts in a hierarchical structure - from the general to specific.

The Gender and Development (GAD) Taxonomy will help in classifying, organizing and accessing information and knowledge products on GAD, especially those produced by PCW. It is divided into two parts: 1) the outline of main categories and major sub-topic under each category, 2) the taxonomy of main categories until the most possible, specific sub-topic under each category.

The GAD Taxonomy consists of 11 main categories, with each category represented by an alphabet, i.e., A, B, C, etc. Each main category is further broken down into subdivisions. The arrangement of the subdivisions under each main category is from general to specific. As a category is broken down into specific topics, the classification is extended with the use of Arabic numbers and decimal points. For example:

|            |   |
|------------|---|
| <b>A</b>   | <b><i>GENDER</i></b>                                      |
| A.10       | Gender and development (GAD)                              |
| A.10.01    | Enabling environment                                      |
| A.10.02    | Gender advocacy   |
| <b>B</b>   | <b>GENDER MAINSTREAMING</b>                               |
| B.10       | GAD tools and frameworks                                  |
| B.10.01    | GAD tools and frameworks                                  |
| B.10.01.01 | Frameworks  |
| B.10.01.02 | Gender Equality and Women's Empowerment Framework (GEWEF) |
| B.10.01.02 | Gender Mainstreaming Evaluation Framework (GMEF)          |

Note that some of the broad concepts may not necessarily be broken down into specific topics. However, related topics are usually placed as a scope note under the term in italics and are enclosed in parentheses as shown below:

C.15.01 Economic violence (includes withdrawal of financial support, deprivation, destruction of household property, controlling victims' resources, and other economic forms of abuse)

"Economic violence" covers forms of economic violence like as stated above.

Some topics may be associated or related to some others. Cross references are immediately placed after the topic in italics and in parentheses, preceded by the abbreviation “Cf.”. For example,

D.10.03 Ecofeminism (Cf. A.05.01 Ecofeminism)

“Ecofeminism” is a specific topic that is subsumed under the subdivision “Environment and natural resources” (D.10), which falls under the main category of ECONOMIC DEVELOPMENT (D). However, it is also a specific topic under the subdivision “Feminism” (A.05) which is also subsumed under the main category of GENDER (A). This means that some aspects of “Ecofeminism” may be classified under “Environment and natural resources” while its other aspects may be classified under “Feminism”. The user is given the cross reference to determine the relevant classification number depending on the information being searched.

Note that this taxonomy is a tool for classifying, organizing and accessing information and knowledge products and does not contain the actual information.

Users must note that this taxonomy uses controlled vocabulary. It is advised to first use the main category to find the appropriate topic being searched.

This taxonomy may be used for printed documents, audio-visual or multimedia materials, and web-based materials on gender and development.

Philippine Commission on Women  
**GAD Taxonomy**  
**OUTLINE**

|          |   |
|----------|---|
| <b>A</b> | <b>GENDER</b>   |
| A.05     | Feminism  |
| A.10     | Gender and development (GAD)                                      |
| A.15     | Manifestation of gender bias                                      |
| A.20     | Gender blind  |
| A.25     | Glass ceiling and sticky floors                                   |
| A.30     | Gender division of labor  |
| A.35     | Gender ideology   |
| A.40     | Gender needs  |
| A.45     | Gender stereotyping   |
| A.50     | Sexuality   |
| A.55     | Women's empowerment   |
| A.60     | Women's rights  |
| <b>B</b> | <b>GENDER MAINSTREAMING</b>                                       |
| B.05     | Gender Analysis   |
| B.10     | Gender planning   |
| B.15     | GAD tools and frameworks  |
| B.20     | Gender statistics and indicators                                  |
| B.25     | Institutional mechanisms  |
| <b>C</b> | <b>GENDER-BASED VIOLENCE</b>                                      |
| C.05     | Anti-violence against women and children (VAWC) laws and policies |
| C.10     | Anti-VAWC services and interventions                              |
| C.15     | Forms of violence   |
| C.20     | Inter-agency mechanisms   |
| C.25     | Performance standards and assessment tools                        |
| C.30     | Social and economic costs   |
| <b>D</b> | <b>ECONOMIC DEVELOPMENT</b>                                       |
| D.05     | Agriculture and agrarian reform                                   |
| D.10     | Environment and natural resources                                 |
| D.15     | Labor and employment  |
| D.20     | Science and technology  |
| <b>E</b> | <b>POLITICAL DEVELOPMENT</b>                                      |
| E.05     | Peace   |
| E.10     | Politics and governance   |
| <b>F</b> | <b>SOCIAL DEVELOPMENT</b>   |
| F.05     | Community development/organizing                                  |

Philippine Commission on Women  
**GAD Taxonomy**  
 INTRODUCTION & USER'S GUIDE

|          |   |
|----------|---|
| F.10     | Education                                 |
| F.15     | Health                                    |
| F.20     | Human resources development (HRD)         |
| F.25     | Human migration                           |
| F.30     | Population, family and households         |
| F.35     | Social welfare                            |
| <b>G</b> | <b>CULTURAL DEVELOPMENT</b>               |
| G.05     | Arts and culture                          |
| G.10     | Indigenous culture                        |
| G.15     | Media and communication                   |
| <b>H</b> | <b>LAWS AND POLICIES</b>                  |
| H.05     | Laws and treaties                         |
| H.10     | Local laws                                |
| H.15     | Plans, policies and programs              |
| <b>I</b> | <b>WOMEN'S ORGANIZATIONS</b>              |
| I.05     | Women's network                           |
| I.10     | Women's coalition                         |
| I.15     | Women non-government organizations (NGOs) |
| I.20     | Women international organizations         |
| <b>J</b> | <b>FORMS</b>                              |
| J.05     | Reports                                   |
| J.10     | Bibliographies                            |
| J.15     | Directories                               |
| J.20     | Conference/seminar proceedings            |
| <b>K</b> | <b>COUNTRIES AND REGIONS</b>              |
| K.05     | Asia                                      |
| K.10     | Australia and Oceania                     |
| K.15     | Central America and the Caribbean         |
| K.20     | Europe                                    |
| K.25     | Middle East and North Africa              |
| K.30     | North America                             |
| K.35     | South America                             |
| K.40     | Sub-Saharan Africa                        |
| K.45     | Others                                    |

Philippine Commission on Women  
**GAD Taxonomy**

| <b>A</b> | <b>GENDER</b>                                      |
|----------|--|
| A.05     | Feminism   |
| A.05.01  | Ecofeminism  |
| A.05.02  | Islamic feminism                                   |
| A.05.03  | Liberal feminism                                   |
| A.05.04  | Marxist feminism                                   |
| A.05.05  | Post-modern feminism                               |
| A.05.06  | Radical feminism                                   |
| A.05.07  | Socialist feminism                                 |
| A.10     | Gender and development (GAD)                       |
| A.10.01  | Enabling environment                               |
| A.10.02  | Gender advocacy                                    |
| A.10.03  | Gender analysis                                    |
| A.10.04  | Gender and development (GAD) budget                |
| A.10.05  | Gender and development (GAD) mainstreaming         |
| A.10.06  | Gender and development (GAD) planning              |
| A.10.07  | Gender equality                                    |
| A.10.08  | Gender equity                                      |
| A.10.09  | Gender planning                                    |
| A.10.10  | Gender-responsive governance                       |
| A.10.11  | Gender sensitivity                                 |
| A.15     | Manifestations of gender bias (MGB)                |
| A.15.01  | Double standard                                    |
| A.15.02  | Gender gap   |
| A.15.03  | Gender inequality (Includes gender stratification) |
| A.15.04  | Marginalization                                    |
| A.15.05  | Matriarchy   |
| A.15.06  | Patriarchy   |
| A.20     | Gender blind                                       |
| A.25     | Glass ceiling and sticky floors                    |
| A.30     | Gender division of labor                           |
| A.30.01  | Double burden                                      |

|            |   |
|------------|---|
| A.30.02    | Gender roles  |
| A.30.03    | Multiple burden   |
| A.30.04    | Productive divide   |
| A.30.05    | Reproductive divide (Cf. F.30.11: Reproductive roles)   |
| A.30.06    | Subordination   |
| A.35       | Gender ideology   |
| A.35.01    | Biological determinism (Includes male and female)   |
| A.40       | Gender needs  |
| A.40.01    | Practical gender needs  |
| A.40.02    | Strategic gender needs  |
| A.45       | Gender stereotyping   |
| A.45.01    | Canalization (Includes channelization and verbal appellation)                                   |
| A.45.02    | Discrimination  |
| A.45.03    | Sex role stereotype   |
| A.45.04    | Sexism  |
| A.50       | Sexuality   |
| A.50.01    | Human sexuality   |
| A.50.01.01 | Human female sexuality  |
| A.50.01.02 | Human male sexuality  |
| A.50.02    | Sexual orientation  |
| A.50.02.01 | Asexuality  |
| A.50.02.02 | Bisexuality   |
| A.50.02.03 | Homosexuality [Includes Lesbian, Gay, Bisexual, Transgender, Questioning and Intersex (LGBTQI)] |
| A.50.02.04 | Heterosexuality   |
| A.55       | Women's empowerment/Levels of Women's Empowerment   |
| A.55.01    | Welfare   |
| A.55.02    | Access  |
| A.55.03    | Conscientization  |
| A.55.04    | Participation   |
| A.55.05    | Control   |
| A.60       | Women's rights (Cf. H : LAWS AND POLICIES)  |

Philippine Commission on Women  
**GAD Taxonomy**

| <b>B</b>   | <b>GENDER MAINSTREAMING</b>  |
|------------|--|
| B.05       | Gender planning  |
| B.05.01    | Gender analysis  |
| B.05.02    | Gender and Development (GAD) planning  |
| B.05.03    | Gender programming   |
| B.05.04    | Gender budgeting   |
| B.05.05    | Gender and Development (GAD) monitoring and evaluation                                     |
| B.05.06    | Gender and Development (GAD) budgeting   |
| B.05.07    | Gender-responsive planning   |
| B.05.08    | Gender-responsive budgeting  |
| B.05.09    | Gender sensitivity training (GST)  |
| B.05.10    | Gender training  |
| B.10       | GAD tools and frameworks   |
| B.10.01    | Frameworks   |
| B.10.01.01 | Gender Equality and Women's Empowerment Framework (GEWEF) (Cf. A.55 : Women's empowerment) |
| B.10.01.02 | Gender Mainstreaming Empowerment Framework (GMEF)  |
| B.10.02    | Guidelines   |
| B.10.03    | Manuals  |
| B.10.04    | Resource kits  |
| B.10.05    | Participatory gender audit   |
| B.10.06    | Gender training modules  |
| B.15       | Gender statistics and indicators   |
| B.15.01    | Core GAD indicators  |
| B.15.02    | Gender and Development Indicator System (GADIS)  |
| B.15.03    | Gender Gap Index (GGI)   |
| B.15.04    | Gender Development Index (GDI)   |
| B.15.05    | Gender Disparity Index (GeDI)  |
| B.15.06    | Gender Education Index (GEI)   |
| B.15.07    | Gender Equality Measure (GEM)  |
| B.15.08    | Gender Equality Ratio (GER)  |

Philippine Commission on Women  
**GAD Taxonomy**

|            |   |
|------------|---|
| B.15.09    | Gender Health Index (GHI)   |
| B.15.10    | Gender Income Index (GII)   |
| B.15.11    | Gender statistics   |
| B.20       | Institutional mechanisms  |
| B.20.01    | Executive branch  |
| B.20.01.01 | GAD focal points  |
| B.20.01.02 | Inter-agency mechanisms (Cf. C.20: Inter-agency mechanisms )                |
| B.20.01.03 | Philippine Commission on Women (PCW)  |
| B.20.01.04 | Women and children's desks  |
| B.20.02    | Legislative branch  |
| B.20.02.01 | House Committee on Women and Gender Equality                                |
| B.20.02.02 | Senate Committee on Youth, Women and Family                                 |
| B.20.02.03 | Sangguniang Bayan (SB)-Committee on Women                                   |
| B.20.02.04 | Sangguniang Panlalawigan (SP)-Committee on Women                            |
| B.20.03    | Judiciary   |
| B.20.03.01 | Committee on Gender Responsiveness in the Judiciary (CGRJ)                  |
| B.20.04    | Constitutional Commissions  |
| B.20.04.01 | Civil Service Commission (CSC) (Includes Gender sensitive training program) |
| B.20.04.02 | Commission on Human Rights (CHR) (Includes CEDAW)                           |
| B.20.04.03 | Commission on Audit (COA) (Includes Gender budget audit)                    |
| B.20.05    | National/Regional/Local government units                                    |
| B.20.05.01 | Barangay women's desks  |
| B.20.05.02 | Violence Against Women Desks (VAW Desks)                                    |
| B.20.05.03 | GAD/Regional Gender Resource Centers (GRCs)                                 |
| B.20.05.04 | Inter-Agency Committee Technical Working Groups (IAC-TWGs)                  |
| B.20.05.05 | Inter-Agency Committee on Anti-Trafficking (IACAT)                          |



Philippine Commission on Women  
**GAD Taxonomy**

|            |   |
|------------|---|
| B.20.05.06 | Inter-Agency Committee on Violence Against Their Women and Children (IACVAWC)   |
| B.20.05.07 | Local Commission on Women   |
| B.20.05.08 | Regional Development Council (RDC)  |
| B.20.05.09 | Regional GAD Coordinating Committee (RGADCC)  |
| <b>C</b>   | <b>GENDER-BASED VIOLENCE</b>  |
| C.05       | Anti-violence against women and children (VAWC) laws and policies (Cf. H : LAWS AND POLICIES)   |
| C.05.01    | Anti-Sexual Harassment Law of 1995 (RA 7877)  |
| C.05.02    | Anti-Rape Law of 1997 (RA 8353)   |
| C.05.03    | Rape Victim Assistance and Protection Act of 1998 (RA 8505)   |
| C.05.04    | Anti-Trafficking in Persons Act of 2003 (RA 9208)   |
| C.05.05    | Anti-Violence Against Women and Their Children (VAWC) Act of 2004 (RA 9262)   |
| C.10       | Anti-VAWC services and interventions  |
| C.10.01    | Crisis centers [Includes Women’s Crisis enter (WCC)]  |
| C.10.02    | Law enforcement agencies (Includes Philippine National Police (PNP), National Bureau of Investigation (NBI), Women’s Desk Headquarters, Eastern Police District, Southern Police District and Western Police District ) |
| C.10.03    | Legal services [Includes Department of Justice (DOJ), Public Attorney’s Office (PAO)]   |
| C.10.04    | Medical services (Includes Hospital-based Women’s Desk Program)   |
| C.10.05    | Psychosocial services (Includes Department of Social Welfare Development (DSWD) Centers for Women and Girls Victims/Survivors of Rape and other Forms of Abuse and Exploitation)  |
| C.15       | Forms of violence   |
| C.15.01    | Economic violence (Includes withdrawal of financial support, deprivation, destruction of household property and controlling victim’s resources)   |
| C.15.02    | Emotional violence (includes threats, verbal abuse, name calling, and cursing)  |
| C.15.03    | Physical violence (Includes assault, battery, slight and grave physical injuries, murder and frustrated murder, female infanticide, female genital mutilation and other forms of physical violence)                     |
| C.15.04    | Psychological violence (Includes acts or omissions causing or likely to cause mental or emotional suffering to the victim such as but not limited to intimidation, harassment, stalking)                                |

|            |  |
|------------|--|
| C.15.05    | Sexual violence (Includes rape, sexual harassment, acts of lasciviousness, treating a woman or her child as a sex object, making demeaning and sexually suggestive remarks, physically attacking the sexual parts of the victim's body, forcing her/him to watch obscene publications and indecent shows or forcing the woman or her child to do indecent acts and/or make films thereof, forcing the wife and mistress/lover to live in the conjugal home or sleep together in the same room with the abuser; acts causing or attempting to cause the victim to engage in any sexual activity by force, threat of force, physical or other harm or coercion; and prostituting the woman or her child) |
| C.15.06    | Other forms of VAW [Includes prostitution (sex tourism, vagrancy, white slavery, and decriminalization of prostituted persons), trafficking of persons (sexual exploitation) and ritual abuse within religious cults]  |
| C.20       | Inter-agency mechanisms (Cf. PCW Organizational Taxonomy, Part II)   |
| C.20.01    | Inter-agency Council on Anti-Trafficking (IACAT)   |
| C.20.02    | Inter-agency Council on Gender Statistics (IACGS)  |
| C.20.03    | Inter-agency Council on VAWC (IACVAWC)   |
| C.20.03.01 | Regional Inter-agency Council on VAWC (RIACVAWC)   |
| C.20.03.02 | Provincial Inter-agency Council on VAWC (PIACVAWC)   |
| C.20.03.03 | Municipal Inter-agency Council on VAWC (MIACVAWC)  |
| C.25       | Performance standards and assessment tools   |
| C.30       | Social and economic costs  |
| C.35       | VAW statistics   |
| <b>D</b>   | <b>ECONOMIC DEVELOPMENT</b>  |
| D.05       | Agriculture and agrarian reform  |
| D.05.01    | Agrarian cooperatives  |
| D.05.02    | Agricultural policy  |
| D.05.03    | Agricultural training  |
| D.05.04    | Land reform beneficiaries  |
| D.05.04.01 | Certificate of land ownership award (CLOA)   |
| D.05.05    | Land reform policy   |
| D.05.06    | Livelihood   |
| D.05.06.01 | Gender-responsive Micro, Small and Medium Enterprises (MSMEs)  |

Philippine Commission on Women  
**GAD Taxonomy**

|            |  |
|------------|--|
| D.05.07    | Rural financing                        |
| D.05.07.01 | Micro-financing                        |
| D.05.07.02 | Micro-credit                           |
| D.05.08    | Rural organizations                    |
| D.05.08.01 | Cooperatives                           |
| D.05.08.02 | Grassroots organizations               |
| D.05.09    | Rural workers                          |
| D.05.09.01 | Extension workers                      |
| D.05.09.02 | Farmers                                |
| D.05.09.03 | Fisherfolks                            |
| D.10       | Environment and natural resources      |
| D.10.01    | Condition of women by area             |
| D.10.01.01 | Protected areas                        |
| D.10.01.02 | Coastal areas                          |
| D.10.01.03 | Forest areas                           |
| D.10.01.04 | Mining areas                           |
| D.10.01.05 | Upland                                 |
| D.10.02    | Disaster reduction and risk management |
| D.10.03    | Disaster preparedness                  |
| D.10.04    | Disaster mitigation and adaptation     |
| D.10.05    | Ecofeminism (Cf. A.05.01: Ecofeminism) |
| D.10.06    | Environmental awareness                |
| D.10.07    | Environmental management               |
| D.10.07.01 | Climate change                         |
| D.10.07.02 | Pollution control                      |
| D.10.07.03 | Recycling                              |
| D.10.07.04 | Sustainable development                |
| D.10.08    | Forest stewardship                     |
| D.10.09    | Forestry workers                       |
| D.10.10    | G.R.E.E.N Management Framework         |
| D.10.11    | Pollution control                      |

|            |  |
|------------|--|
| D.10.12    | Solid waste management   |
| D.10.13    | Women environmentalists  |
| D.15       | Labor and employment   |
| D.15.01    | Employment (Cf. B.15: Gender Statistics and Indicators)  |
| D.15.01.01 | Class of workers (Includes Wage and salary workers, Own account workers and Unpaid family workers)   |
| D.15.01.02 | Occupation groups (Includes officials of government and special interest organizations, corporate executives, managers, managing professionals, technicians and associate professionals, clerks, service workers and shop and market sales workers, farmers, forestry workers and fishermen, traders and related workers, plant machine operators and assemblers, laborers and unskilled workers, and special occupations) |
| D.15.01.03 | Seasonal employment  |
| D.15.01.04 | Temporary employment   |
| D.15.01.05 | Underemployment  |
| D.15.01.06 | Unemployment   |
| D.15.01.07 | Unpaid work  |
| D.15.02    | Employment security  |
| D.15.03    | Gender discrimination<br>Class of workers (Includes Wage and salary workers, Own account workers and Unpaid family workers) imination (Cf. A.45.02 : Discrimination)   |
| D.15.04    | Labor laws (Cf. H: LAWS AND POLICIES)  |
| D.15.04.01 | Labor policy   |
| D.15.04.02 | Labor standards  |
| D.15.04.03 | International Labour Organization (ILO) Conventions  |
| D.15.05    | Labor market   |
| D.15.06    | Labor relations  |
| D.15.06.01 | Collective bargaining agreement (CBA)  |
| D.15.06.02 | Worker's right to unionism (Cf. A.65 : Women's rights)   |
| D.15.07    | Labor sector (Includes formal and informal sectors)  |
| D.15.08    | Labor statistics   |
| D.15.09    | Occupational health and safety   |
| D.15.10    | Salaries/wages   |

Philippine Commission on Women  
**GAD Taxonomy**

|            |   |
|------------|---|
| D.15.11    | Social protection and benefits              |
| D.15.12    | Workers                                     |
| D.15.12.01 | Women in non-traditional trades             |
| D.15.13    | Working conditions                          |
| D.20       | Science and technology                      |
| D.20.01    | Access to technology                        |
| D.20.02    | Information Communications Technology (ICT) |
| D.20.03    | Digital divide                              |
| D.20.04    | Occupations                                 |
| D.20.04.01 | Women researchers                           |
| D.20.04.02 | Women inventors                             |
| D.20.04.03 | Women scientists                            |
| D.20.05    | Research and development                    |
| D.20.05.01 | Research projects                           |
| D.20.05.02 | Scientific activities                       |
| D.20.06    | Science education                           |
| D.20.07    | Science policies                            |
| D.20.07.01 | Incentives                                  |
| D.20.07.02 | Technological programs                      |
| D.20.08    | Technological changes                       |
| D.20.08.01 | Automation                                  |
| D.20.09    | Women-friendly technology                   |
| D.20.09.01 | Domestic technology                         |
| D.20.09.02 | Farm technology                             |
| D.20.09.03 | Food technology                             |
| D.20.10    | Technology transfer                         |
| <b>E</b>   | <b>POLITICAL DEVELOPMENT</b>                |
| E.05       | Peace                                       |
| E.05.01    | Armed conflict                              |
| E.05.01.01 | Women and children in conflict situations   |

|            |  |
|------------|--|
| E.05.01.02 | Child soldiers   |
| E.05.01.03 | Internally displaced persons/women   |
| E.05.01.04 | Rebel women  |
| E.05.01.05 | Refugee women  |
| E.05.01.05 | Sexual violence in armed conflict  |
| E.05.02    | Conflict resolution  |
| E.05.03    | Peace education (Cf. F.10: Education)  |
| E.05.03.01 | Human rights training  |
| E.05.03.02 | Peace curriculum   |
| E.05.03.03 | Peace sensitive language   |
| E.05.03.04 | Peacekeeping   |
| E.05.04    | Peace organizations (Cf. I: WOMEN'S ORGANIZATIONS)                                       |
| E.05.05    | Peace research   |
| E.05.06    | Peacebuilding  |
| E.05.06.01 | Peace advocates  |
| E.05.06.02 | Peace negotiating panels   |
| E.05.06.03 | Peace negotiators  |
| E.05.06.04 | Peace work   |
| E.05.07    | Women, peace and security  |
| E.05.08    | Sexual violence in armed conflict  |
| E.05.09    | Social integration program   |
| E.05.10    | Laws and Treaties  |
| E.05.10.01 | International Covenant on Civil and Political Rights (ICCPR)                             |
| E.05.10.02 | United Nations Security Council Resolution (UNSCR) 1325                                  |
| E.05.10.03 | United Nations Security Council Resolution (UNSCR) 1820                                  |
| E.05.10.04 | United Nations Security Council Resolution (UNSCR) 1888                                  |
| E.05.10.05 | United Nations Security Council Resolution (UNSCR) 1889                                  |
| E.10       | Politics and governance  |
| E.10.01    | Gender balance in governance   |
| E.10.02    | Gender-responsive governance   |
| E.10.03    | GAD mechanisms (Cf. C.20: Inter-agency mechanisms; PCW Organizational Taxonomy, Part II) |

Philippine Commission on Women  
**GAD Taxonomy**

|            |   |
|------------|---|
| E.10.03.01 | Civil society organizations   |
| E.10.03.02 | GAD focal points(Cf. B.20.01.01: GAD focal points)                          |
| E.10.03.03 | National women’s machinery/National gender machinery                        |
| E.10.03.04 | Regional GAD mechanisms (Cf. B: Gender Mainstreaming)                       |
| E.10.04    | Political participation and representation/consultation                     |
| E.10.04.01 | Leadership and decision-making (Cf. A.60: Women’s empowerment)              |
| E.10.04.02 | Women non-government organizations (NGOs)                                   |
| E.10.04.03 | Women’s political parties   |
| E.10.04.04 | Women in public office  |
| E.10.04.05 | Women’s vote  |
| E.10.05    | Transformative politics   |
| E.10.06    | Transactional politics  |
| E.10.07    | Traditional politics  |
| <b>F</b>   | <b>SOCIAL DEVELOPMENT</b>   |
| F.05       | Community development/organizing  |
| F.05.01    | Change agent/catalyst   |
| F.05.02    | Community centers   |
| F.05.03    | Community leaders   |
| F.05.04    | Community participation   |
| F.05.05    | Community mobilization  |
| F.05.06    | Community resources   |
| F.05.07    | Local economic development (LED)  |
| F.05.08    | Self help   |
| F.05.09    | Laws and Treaties   |
| F.05.09.01 | International Covenant on Economic, Social and Cultural Rights (ICESR)      |
| F.10       | Education   |
| F.10.01    | Education and development   |
| F.10.01.01 | Gender-fair education (Includes gendered curriculum and gendered textbooks) |
| F.10.01.02 | Sexuality education   |
| F.10.01.03 | Women’s studies   |
| F.10.01.04 | Transformative education  |
| F.10.02    | Educational discrimination  |
| F.10.02.01 | Access to education   |

|            |   |
|------------|---|
| F.10.02.02 | Educationally disadvantaged                           |
| F.10.03    | Educational personnel                                 |
| F.10.03.01 | Women education administrators                        |
| F.10.03.02 | Women librarians (Includes Information professionals) |
| F.10.03.03 | Women teachers  |
| F.10.04    | Educational systems                                   |
| F.10.04.01 | Adult education                                       |
| F.10.04.02 | Alternative learning system (ALS)                     |
| F.10.04.03 | Alternative distribution modes (ADM)                  |
| F.10.04.04 | Community education                                   |
| F.10.04.05 | Private education                                     |
| F.10.04.06 | Public education                                      |
| F.10.04.07 | Special education                                     |
| F.10.04.08 | Traditional education                                 |
| F.10.04.09 | Women's education                                     |
| F.10.04.10 | Drop-out  |
| F.10.05    | Gender-responsive teaching methods                    |
| F.10.05.01 | Curriculum design                                     |
| F.10.05.02 | Gender-fair language                                  |
| F.10.05.03 | Teaching modules                                      |
| F.10.05.04 | Teaching strategies                                   |
| F.10.05.05 | Teaching techniques                                   |
| F.10.06    | Literacy program                                      |
| F.10.07    | Students  |
| F.10.07.01 | Adult students  |
| F.10.07.02 | Dropout   |
| F.10.07.03 | Exceptional students                                  |
| F.10.07.04 | Girl students   |
| F.10.07.05 | Out of school youth                                   |
| F.10.07.06 | Women students  |
| F.10.08    | Teaching profession                                   |



Philippine Commission on Women  
**GAD Taxonomy**

|            |  |
|------------|--|
| F.15       | Health   |
| F.15.01    | Diseases   |
| F.15.01.01 | Infectious diseases                                |
| F.15.01.02 | Occupational diseases                              |
| F.15.01.03 | Parasitic diseases                                 |
| F.15.01.04 | Tropical diseases                                  |
| F.15.02    | Morbidity  |
| F.15.03    | Family planning                                    |
| F.15.03.01 | Behavioral methods                                 |
| F.15.03.02 | Birth limiting                                     |
| F.15.03.03 | Birth spacing                                      |
| F.15.03.04 | Contraception                                      |
| F.15.03.05 | Fertility awareness                                |
| F.15.03.06 | Fertility control/management                       |
| F.15.03.07 | Reproductive control agents                        |
| F.15.03.08 | Traditional methods                                |
| F.15.03.09 | Fertility  |
| F.15.04    | Health education                                   |
| F.15.04.01 | AIDS education                                     |
| F.15.04.02 | Alcohol education                                  |
| F.15.04.03 | Drug education                                     |
| F.15.04.04 | Nutrition education                                |
| F.15.04.05 | Population education                               |
| F.15.04.06 | Sex education                                      |
| F.15.05    | Health indicators                                  |
| F.15.05.01 | Life expectancy                                    |
| F.15.05.02 | Child mortality                                    |
| F.15.05.03 | Maternal mortality                                 |
| F.15.05.04 | Mortality  |
| F.15.06    | Health laws  |
| F.15.06.01 | Rooming-in and Breastfeeding Act of 1992 (RA 7600) |
| F.15.06.02 | Magna Carta for Public Health Workers (RA 7305)    |
| F.15.07    | Health policies                                    |
| F.15.07.01 | Disease control                                    |
| F.15.07.02 | Environmental health                               |

|            |   |
|------------|---|
| F.15.07.03 | Maternal health (Includes high risk pregnancy, multiple pregnancy, teenage pregnancy, and unwanted pregnancy)   |
| F.15.07.04 | Child health  |
| F.15.07.05 | Infant/Neonatal health  |
| F.15.07.06 | Women's health  |
| F.15.07.07 | Milk code   |
| F.15.08    | Health services   |
| F.15.08.01 | Health centers  |
| F.15.08.02 | Hospitals   |
| F.15.08.03 | Medical centers   |
| F.15.08.04 | Occupational health services  |
| F.15.09    | Mental health   |
| F.15.10    | Nutrition in the life cycle   |
| F.15.10.01 | Infant nutrition (Includes infant formula feeding, breast feeding, nursing rights and vaccination, nutrition in the life cycle, supplementary feeding, complementary feeding) |
| F.15.10.02 | Child nutrition   |
| F.15.10.03 | Maternal nutrition  |
| F.15.10.04 | Dietetics   |
| F.15.10.05 | Dietetics/Diet therapy  |
| F.15.11    | Nutrition disorders   |
| F.15.11.01 | Deficiency diseases   |
| F.15.11.02 | Infant nutrition disorders  |
| F.15.11.03 | Malnutrition  |
| F.15.11.04 | Obesity   |
| F.15.12    | Reproductive health   |
| F.15.13    | Reproductive rights (Cf. A.65: Women's rights)  |
| F.15.14    | Reproductive technologies   |
| F.15.14.01 | Artificial insemination   |
| F.15.14.02 | Embryo transfer   |
| F.15.14.03 | In vitro fertilization  |
| F.15.14.04 | Sex preselection  |
| F.15.14.05 | Surrogate mothers   |

Philippine Commission on Women  
**GAD Taxonomy**

|            |                                   |
|------------|-----------------------------------|
| F.20       | Human resources development (HRD) |
| F.20.10    | Capacity building                 |
| F.20.11    | Human development                 |
| F.20.11.01 | Technical-vocational education    |
| F.20.11.02 | Technical-Vocational training     |
| F.20.12    | Career development                |
| F.20.13    | Human resources                   |
| F.20.14    | Personnel management              |
| F.25       | Human migration                   |
| F.25.01    | Emigration                        |
| F.25.02    | Immigration                       |
| F.25.02.01 | Illegal immigration               |
| F.25.02.02 | Irregular migration               |
| F.25.03    | Internal migration                |
| F.25.03.01 | Rural migration                   |
| F.25.03.02 | Rural-urban migration             |
| F.25.04    | Domestic migration                |
| F.25.05    | International migration           |
| F.25.06    | Labor migration                   |
| F.25.06.01 | Overseas Filipino workers (OFWs)  |
| F.25.06.02 | Migrants                          |
| F.25.06.03 | International migrants            |
| F.25.06.04 | Local/domestic migrants           |
| F.25.06.05 | Undocumented migrants             |
| F.25.07    | Migration conditions              |
| F.25.07.01 | Displaced persons                 |
| F.25.07.02 | Mail-order brides                 |
| F.25.07.03 | Refugees                          |
| F.25.07.04 | Trafficking in persons            |
| F.25.07.05 | Remittances                       |
| F.25.07.06 | Repatriation                      |
| F.25.07.07 | Reintegration                     |

|            |   |
|------------|---|
| F.25.08    | Immigration laws and policies   |
| F.25.09    | Laws and treaties   |
| F.25.09.01 | International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families |
| F.25.10    | Feminization of migration   |
| F.30       | Population, family and households   |
| F.30.01    | Age groups  |
| F.30.01.01 | Children  |
| F.30.01.02 | Young adults  |
| F.30.01.03 | Adults  |
| F.30.02    | Civil Status  |
| F.30.02.01 | Single  |
| F.30.02.02 | Married   |
| F.30.02.03 | Widow   |
| F.30.02.04 | Separated   |
| F.30.02.05 | Divorced  |
| F.30.02.06 | Live-in/Common-law  |
| F.30.03    | Family structure  |
| F.30.03.01 | Nuclear family  |
| F.30.03.02 | Extended family   |
| F.30.03.03 | Patrilineal family  |
| F.30.03.04 | Matrilineal family  |
| F.30.03.05 | One-parent family   |
| F.30.04    | Marriages   |
| F.30.04.01 | Monogamy  |
| F.30.04.02 | Bigamy  |
| F.30.04.03 | Polygamy  |
| F.30.04.04 | Marital infidelity (includes adultery and concubinage)  |
| F.30.04.06 | Legal separation  |
| F.30.04.07 | Arranged marriages  |
| F.30.04.08 | Same-sex marriages  |

Philippine Commission on Women  
**GAD Taxonomy**

|            |   |
|------------|---|
| F.30.05    | Parents   |
| F.30.05.01 | Biological parents                                    |
| F.30.05.02 | Step parents  |
| F.30.05.03 | Surrogate parents                                     |
| F.30.05.04 | Guardians   |
| F.30.05.05 | Foster parents  |
| F.30.05.06 | Solo parents  |
| F.30.05.07 | One-parent families                                   |
| F.30.06    | Population  |
| F.30.06.01 | Indigenous population                                 |
| F.30.06.02 | Rural population                                      |
| F.30.06.03 | Urban population                                      |
| F.30.07    | Population dynamics                                   |
| F.30.07.01 | Ageing population                                     |
| F.30.07.02 | Birth rate  |
| F.30.07.03 | Morbidity   |
| F.30.07.04 | Mortality   |
| F.30.07.05 | Population decrease                                   |
| F.30.07.06 | Population increase                                   |
| F.30.07.07 | Population problems                                   |
| F.30.08    | Population education                                  |
| F.30.09    | Population policy                                     |
| F.30.09.01 | Population programs                                   |
| F.30.10    | Productive roles                                      |
| F.30.10.01 | Flexible working time                                 |
| F.30.10.02 | Telework  |
| F.30.10.03 | Work at home  |
| F.30.10.04 | Work outside the home                                 |
| F.30.11    | Reproductive roles (Cf. A.30.05: Reproductive divide) |
| F.30.11.01 | Child bearing   |
| F.30.11.02 | Breast feeding  |
| F.30.11.03 | Child rearing   |

Philippine Commission on Women  
**GAD Taxonomy**

|            |                             |
|------------|-----------------------------|
| F.30.11.04 | Household management        |
| F.30.12    | Community volunteer work    |
| F.30.13    | Community politics          |
| F.35       | Social Welfare              |
| F.35.01    | Social policy               |
| F.35.01.01 | Social costs                |
| F.35.01.02 | Social justice              |
| F.35.01.03 | Social planning             |
| F.35.02    | Social problems             |
| F.35.02.01 | Alcoholism                  |
| F.35.02.02 | Corruption                  |
| F.35.02.03 | Crime                       |
| F.35.02.04 | Delinquency                 |
| F.35.02.05 | Prostitution                |
| F.35.02.06 | Sexual abuse                |
| F.35.02.07 | Sexual exploitation         |
| F.35.02.08 | Social discrimination       |
| F.35.02.09 | Stigma                      |
| F.35.02.10 | Substance addiction         |
| F.35.02.11 | Youth unrest                |
| F.35.03    | Social protection           |
| F.35.03.01 | Labor market programs       |
| F.35.03.02 | Social insurance            |
| F.35.03.03 | Social welfare              |
| F.35.03.04 | Social safety nets          |
| F.35.04    | Social services             |
| F.35.04.01 | Social security             |
| F.35.05    | Social work                 |
| F.35.05.01 | Counselling                 |
| F.35.05.02 | Social workers              |
| E.35.05.03 | Volunteers                  |
| <b>G</b>   | <b>CULTURAL DEVELOPMENT</b> |
| G.05       | Arts and culture            |

Philippine Commission on Women  
**GAD Taxonomy**

|            |  |
|------------|--|
| G.05.01    | Literature   |
| G.05.01.01 | Publications on women                                  |
| G.05.01.02 | Women and herstories                                   |
| G.05.01.03 | Women writers  |
| G.05.02    | Performing arts  |
| G.05.02.01 | Women dancers  |
| G.05.02.02 | Women actors   |
| G.05.02.03 | Women directors  |
| G.05.02.04 | Women composers  |
| G.05.02.05 | Women singers  |
| G.05.02.06 | Theater actors   |
| G.05.02.07 | Music on women   |
| G.05.03    | Visual arts  |
| G.05.03.01 | Art works on women                                     |
| G.05.03.02 | Women artist groups                                    |
| G.05.03.03 | Women artists  |
| G.10       | Indigenous culture                                     |
| G.10.01    | Cultural systems                                       |
| G.10.02    | Cultural violence                                      |
| G.10.03    | Indigenous cultural communities                        |
| G.10.03.01 | Ethnolinguistic groups by regions                      |
| G.10.04    | Indigenous cultural heritage                           |
| G.10.05    | Indigenous cultural norms and practices                |
| G.10.06    | Indigenous heritage conservation                       |
| G.10.06.01 | Ancestral lands  |
| G.10.06.02 | Degradation of natural resources                       |
| G.10.07    | Indigenous peoples (IPs) organizations                 |
| G.10.08    | National laws and policies on Indigenous Peoples (IPs) |
| G.10.08.01 | Administrative circulars                               |
| G.10.08.02 | Executive orders                                       |
| G.10.08.03 | Indigenous Peoples Rights Act (IPRA) of 1997           |
| G.10.08.04 | Memorandum of agreement (MOA) on ancestral domains     |

|            |  |
|------------|--|
| G.10.08.05 | National Indigenous Peoples Thanksgiving Day (Proclamation No. 486)  |
| G.10.09    | Laws and treaties  |
| G.10.09.01 | Convention on the Elimination of All Forms of Racial Discrimination (CERD)   |
| G.10.09.02 | United Nations' Declaration on the Rights of Indigenous Peoples<br>Indigenous and tribal peoples convention, 1989 (ILO C169) |
| G.10.10    | Militarization   |
| G.10.11    | National culture   |
| G.10.12    | Roles of indigenous women  |
| G.10.12.01 | Faith healers  |
| G.10.12.02 | Mediators  |
| G.10.12.03 | Religious leaders  |
| G.15       | Media and Communication  |
| G.15.01    | Broadcast  |
| G.15.02    | Mass media   |
| G.15.02.01 | Advertisements depicting women   |
| G.15.02.02 | Gender-friendly codes of ethics  |
| G.15.02.03 | Gender-responsive radio programs   |
| G.15.02.04 | Gender-responsive television programs  |
| G.15.02.05 | Laws and policies on gender and media  |
| G.15.02.06 | Portrayal of women in media  |
| G.15.02.07 | Regulatory associations  |
| G.15.02.08 | Women in advertising   |
| G.15.02.09 | Women in media   |
| <b>H</b>   | <b>LAWS AND POLICIES</b>   |
| H.05       | Laws and treaties  |
| H.05.01    | Beijing Declaration and Platform for Action  |
| H.05.02    | International human rights instruments   |
| H.05.02.01 | Convention on the Elimination of Discrimination Against Women (CEDAW)  |
| H.05.02.02 | International Covenant on Civil and Political Rights (ICCPR)   |
| H.05.02.03 | International Covenant on Economic, Social, and Cultural Rights (ICESCR)   |
| H.05.02.04 | Convention Relating to the Status of Refugees and Protocol Relating to the Status of Refugees                                |



# Philippine Commission on Women GAD Taxonomy

|            |   |
|------------|---|
| H.05.02.05 | Convention on the Rights of the Child (CRC)   |
| H.05.02.06 | Convention Against Torture (CAT)  |
| H.05.02.07 | Convention on the Elimination of All Forms of Racial Discrimination (ICERD)   |
| H.05.02.08 | International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (MWC) |
| H.05.02.09 | Convention on the Rights of Persons with Disabilities (CRPD)  |
| H.05.02.10 | Indigenous and Tribal Peoples Convention, 1989 (ILO 169)  |
| H.10       | National laws   |
| H.10.01    | National laws   |
| H.10.01.01 | Magna Carta of Women (MCW)  |
| H.10.01.02 | Anti-Violence Against Women and their children (VAWC) Act of 2004   |
| H.10.01.03 | Anti-Trafficking in Persons Act of 2003   |
| H.10.01.04 | Anti-Sexual Harassment Act of 1995  |
| H.10.01.05 | Anti-Rape Law of 1997   |
| H.10.01.06 | Women in Development and Nation Building Act of 1991  |
| H.15       | Plans, policies and programs  |
| H.15.01    | International development plan  |
| H.15.01.01 | Millennium Development Goals (MDGs)   |
| H.15.02    | National development plans  |
| H.15.02.01 | Philippine Plan for Gender Development (PPGD)   |
| H.15.02.02 | Medium-term Philippine Development Plan (MTPDP)   |
| H.15.02.03 | Medium-term Public Investment Plan (MTPIP)  |
| H.15.02.04 | Philippine Development Plan for Women (PDPW)  |
| H.15.02.05 | Framework Plan for Women (FPW)  |
| H.15.03    | Local ordinances (Includes resolutions)   |
| H.15.03.01 | GAD Code  |
| H.15.03.02 | Sangguniang Bayan (SB) resolutions  |
| H.15.03.03 | Sangguniang Barangay (SB) resolutions   |
| H.15.04    | Local development plans   |
| H.15.04.01 | Comprehensive Development Plan (CDP)  |
| H.15.04.02 | Comprehensive Land Use Plan (CLUP)  |
| H.15.04.03 | Executive and Legislative Agenda (ELA)  |

|            |  |
|------------|--|
| H.15.05    | Republic Acts  |
| H.15.06    | Presidential decrees   |
| H.15.07    | Executive issuances  |
| <b>I</b>   | <b>WOMEN'S ORGANIZATIONS</b>   |
| I.05       | Women's network  |
| I.10       | Women's coalition  |
| I.15       | Women non-government organizations (NGOs)                                      |
| I.20       | Women international organizations  |
| <b>J</b>   | <b>FORMS</b>   |
| J.05       | Reports  |
| J.05.01    | PCW term reports   |
| J.10       | Bibliographies   |
| J.15       | Directories  |
| J.15.01    | Women NGOs directory   |
| J.20       | Conference/seminar proceedings   |
| J.20.01    | Proceedings of the ASEAN Regional Conference on Gender Based Violence-HIV/AIDS |
| J.20.02    | Proceedings of the International Conference on Gender and Migration (ICGMD)    |
| J.25       | GAD databases  |
| <b>K</b>   | <b>COUNTRIES AND REGIONS</b>   |
| K.05       | Asia   |
| K.05.01    | Asia-Pacific Economic Cooperation (APEC)                                       |
| K.05.01.01 | Gender Focal Point Network (GFPN)  |
| K.05.02    | Association of Southeast Asian Nation (ASEAN)                                  |
| K.05.02.01 | Committee on Women (ACW)   |
| K.05.02.02 | Intergovernmental Commission on Human Rights (AICHR)                           |
| K.10       | Australia and Oceania  |
| K.15       | Central America and the Caribbean  |
| K.15.01    | Caribbean Community (CARICOM)  |
| K.20       | Europe   |
| K.20.01    | European Union (EU)  |
| K.20.02    | Council of Europe (CoE)  |

Philippine Commission on Women  
**GAD Taxonomy**

|         |   |
|---------|---|
| K.25    | Middle East and North Africa                                  |
| K.25.01 | Arab League   |
| K.30    | North America   |
| K.35    | South America   |
| K.35.01 | Organization of American States (OAS)                         |
| K.35.02 | Union of South American Nations                               |
| K.40    | Sub-Saharan Africa  |
| K.40.01 | African Union (AU)  |
| K.45    | Others  |
| K.45.01 | Non-Aligned Movement (NAM)                                    |
| K.45.02 | North Atlantic Treaty Organization (NATO)                     |
| K.45.03 | Organization for Economic Co-operation and Development (OECD) |

Ancestral lands UF Ancestral domains G.10.06.01  
Canalization UF Chanelization and Verbal appellation A.45.01  
Exceptional students UF Special students F.10.07.03  
Gender blind UF Gender insensitivity A.20  
Overseas Filipino Workers (OFWs) UF Overseas Contract Workers (OCWs) F.25.06.01  
Religious leaders UF Religious functionaries G.10.11.03  
Sangguniang Bayan (SB) resolutions UF Ordinances H.15.03.02  
Sangguniang Barangay (BS) resolutions UF Ordinances H.15.03.03  
Undocumented migrants UF Irregular migrants F.25.06.03

-----  
*Note: The alphabetical index is a summary of alternate terms for concepts referred in the Taxonomy. As an example, the first term cites the Taxonomy-cited term and its location, while the second term stands for the commonly accepted alternate term for the concept.*

Philippine Commission on Women  
**GAD Taxonomy**  
**REFERENCES**

**Books:**

Framework plan for women: women's economic empowerment, human rights and gender-responsive governance. (2000). Manila : National Commission on the Role of Filipino Women.

Philippine plan for gender-responsive development 1995-2025. (1995). Manila : National Commission on the Role of Filipino Women.

Transforming government to think and act GAD: a handbook on GAD training books 1 & 2. (2003). Manila: National Commission on the Role of Filipino Women.

**Electronic resources:**

International Labour Organization (ILO) Bureau of Library and Information Services. (2009). ILO Taxonomy. Retrieved March 3, 2010, from <http://www.ilo.org/public/english/support/lib/tools/taxonomy.htm>

United Nations (UN) Archives and Records Management Section. (2006). Taxonomy for Record keeping in Field Missions of UN Peacekeeping Operations. Retrieved March 3, 2010, from <http://archives.un.org/unarms/en/unrecordsmgmt/unrecordsresources/recordkp taxonomy.html>

**GREAT Women Project  
Management Office**

**Philippine Commission on Women  
1145 J. P. Laurel St., San Miguel  
Manila  
1005 PHILIPPINES**

**Tel: (+63-2) 734-1731  
735-1654 loc. 123**

Publication undertaken under the GREAT Women Project, with financial support from the Government of Canada provided through the Canadian International Development Agency (CIDA). The views contained in this publication are the sole responsibility of the authors and do not necessarily represent the perspective of CIDA.