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1980
Annual Report



The First Lady while briefing the delegates before their departure for the Mid-Decade Conference in Copenhagen, Denmark



The First Lady with NCRFW Commissioners and other women leaders at the lobby of the Bella Center, Copenhagen, Denmark.

The First Lady being congratulated by Ms. Helvi Sipila after signing the UN Convention on the Elimination of All Forms of Discrimination Against Women in Copenhagen, Denmark on July 17, 1980. Looking on is Commissioner Leticia Ramos Shahani



TABLE OF CONTENTS

Foreword	3
The NCRFW Logo	4
The Year 1980 In Review	5
Balikatan sa Kaunlaran	
Programs in 1980	7
Special Projects	11
BSK in Metro Manila and Rizal Provinces	14
Assessment and Conclusion	15
Other NCRFW Projects and Activities	
Policy Making	18
Research	21
Conferences/Seminars/Workshops	23
Documentation	28
Operations	
NCRFW Organizational Chart	31
Statement of Operations	32
Directory of BSK Officers	34

FOREWORD

The National Commission on the Role of Filipino Women which I have the privilege of chairing, is the mechanism within the Office of the President of the Republic responsible for implementing the national plan of action envisioned in the Mexico Meeting. The Commission, a multi-disciplinary body composed of representatives from government and the private sectors, performs advisory, policy-making, implementing, monitoring and evaluative functions.

*In five years of existence its activities have reached women in the smallest political unit in both rural and urban areas and have involved more than 1.5 million women through the *Balikatan Sa Kaunlaran* Movement, literally shoulder to shoulder to development, in sociocivic, cultural and income generating projects.*

*The Filipino women's approach to problems of inequality has not been one of direct confrontation with the men. There is an unbroken tradition of men and women working together toward shared objectives. From early times Filipino women assumed equal responsibility with men in the home in the community, their position in society is high regardless of restrictive laws introduced during past colonial regimes. . .**

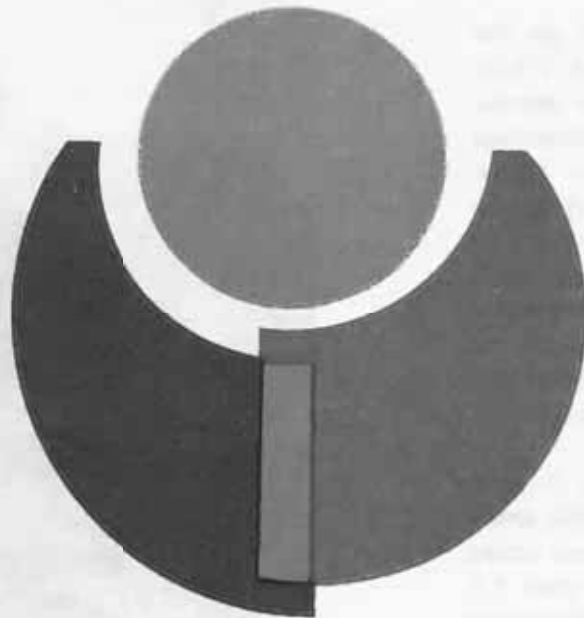


Imelda Romualdez Marcos

IMELDA ROMUALDEZ MARCOS
Chairman, National Commission on
the Role of Filipino Women

** Excerpts from the Policy Statement of the First Lady of the Republic of the Philippines Imelda Romualdez Marcos, delivered before the World Conference of the United Nations Mid-Decade for Women on July 15, 1980 at Copenhagen, Denmark.*

The NCRFW Logo



The logo represents an IDEAL. It attempts to articulate a trait that is inherent in the Filipino – that of his natural tendency to extend a helping hand, to work together with his brother, or to link with him in any understanding

The NCRFW epitomizes this ideal. It is the ENTITY that coordinates, that strengthens and facilitates. It is the force in the middle that unites two different entities working towards a particular goal.

The logo also depicts the spirit moving behind the success of the Balikatan sa Kaunlaran, NCRFW's major program which literally means working shoulder to shoulder in development.

Hence the intertwined horn-shaped figures symbolize two entities, either individuals, organizations, sectors, sex and other delineations joined together by a force which catalyzes and reinforces the activity. Thus, the general impression created is that of more solidity and strength in carrying the LCAD which is ultimately human welfare, represented by the round geometric figure above. The total effect upon the viewer is that of close coordination and better direction between the two.

The green colors of the logo represent hope, growth, richness, productivity and freshness which accentuate the total scheme.

THE YEAR 1980 IN REVIEW

1980 marked the U.N. Mid-Decade for Women. This event was highlighted by the "World Conference of the United Nations Decade for Women" at Copenhagen, Denmark on July 14-30, 1980. The NCRFW Chairman, Madame Imelda R. Marcos, headed the Philippine delegation to this Conference, on the theme "Equality, Development and Peace" and the sub-theme "Education, Health and Employment". From the collated reports of women organizations and agencies, the Commission prepared and produced several publications which were highly commended by delegates to the Conference.

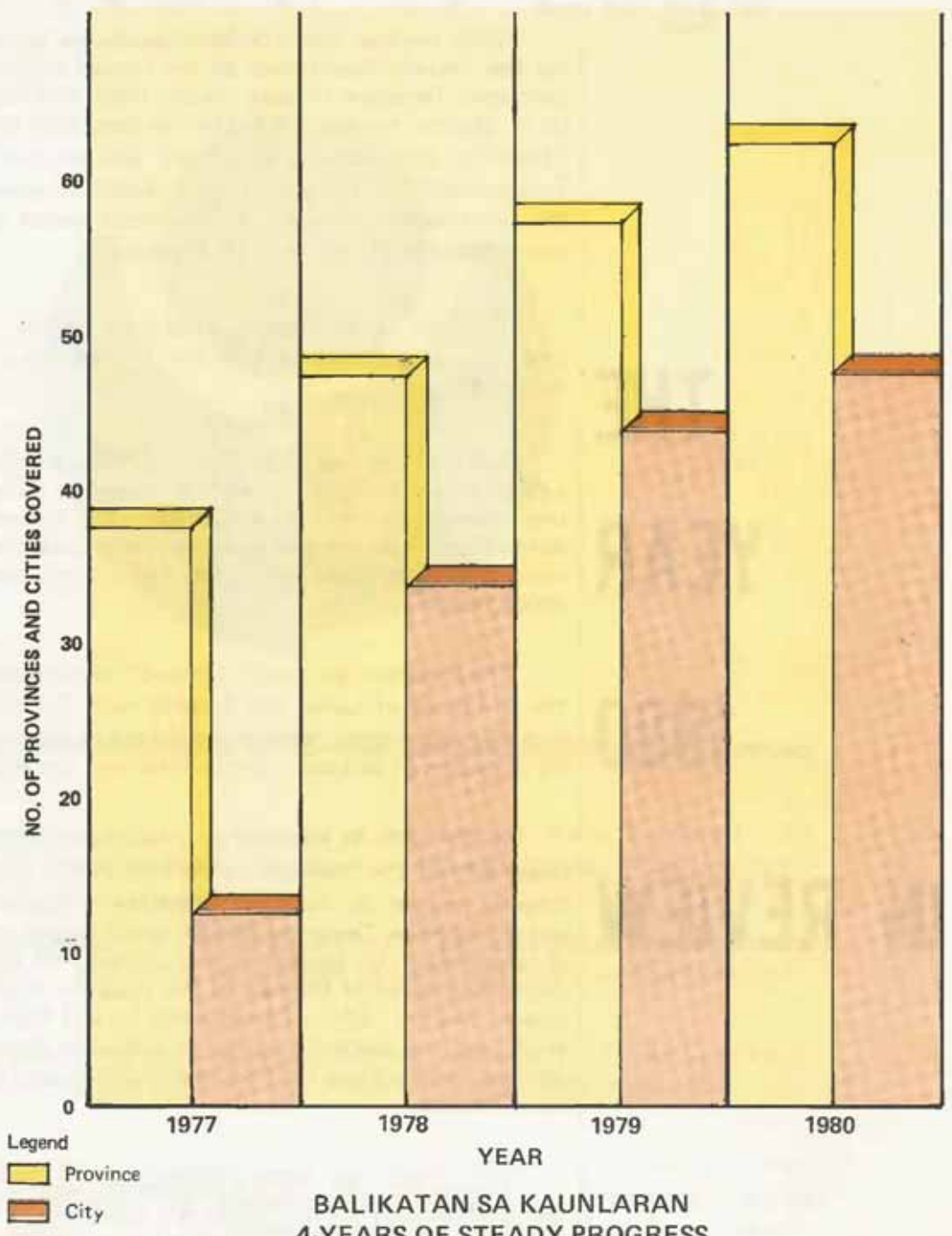
The First Lady, Madame Imelda R. Marcos, signed on behalf of the Philippines, the UN Convention on the Elimination of All Forms of Discrimination Against Women.

Early in the year President and Prime Minister Ferdinand E. Marcos issued Letter of Instructions No. 974 directing the different ministries and agencies to take affirmative steps to implement laws extending equality of treatment of women and men in employment, work opportunities and pay eliminating unreasonable discrimination on the basis of sex, and requiring periodic reports on action taken.

The President also issued Letter of Instructions No. 1066 in which he directed the Ministries of Labor and Employment, Education and Culture and Health to look into the priority areas as spelled out in the Targets and Strategies for the Full Participation of Women in Socio-Economic Development for 1980-1985.

In line with its function as a national machinery on women's affairs and advisory arm of the President in the formulation of policies for the advancement of Filipino women, the NCRFW established a National Data Bank: A Clearinghouse and Information Center on Women which would primarily serve as a resource base of information. In support of this concern, the NCRFW undertook researches on the Participation of Women in the Planning Process and in Other Occupational Levels, Women NGO's Participation in and Contribution to National Development, and has started a study on Values of Rural Women in Different Cultural Settings; Implications for Educational, Social and Economic Policies and Development Progress.

During the year 1980 a remarkable growth and expansion in the program and membership of the NCRFW's Balikatan sa Kaunlaran took place. As of December 31, 1980, Balikatan has a total of 62 provincial and 48 city councils organized with a membership of over two million men, women and youth.



Since its launching on January 6, 1977, Balikatan Sa Kaunlaran has continued to arouse the interest and commitment of the women. This is shown by the steady increase of the number of councils organized within a period of four years.

As of 1980, the NCRFW has established BSK Councils in 62 provinces and 48 cities. This represents 84.9% of the 73 provinces and 80% of the 60 cities in the Philippines.

BALIKATAN SA KAUNLARAN PROGRAMS IN 1980

A Progress Report

The promotion of the development of women along social, economic, physical, intellectual and spiritual aspects, continued to be the concern of the Balikatan Sa Kaunlaran Councils, Chapters and Units for 1980.

In line with the Women's Decade thrusts on "EMPLOYMENT, HEALTH and EDUCATION", Balikatan members have reported the following achievements:

On Employment

Programs to promote self-reliance were varied. Throughout the country, one of the most popular income generating activity was scrap-recycling. The women converted discarded materials of cloth, cartons, bottles, bottlecaps, tin cans, etc. and made them into stuffed toys, underwears, dresses, household items and others. These items were made available to the community at very low prices. In addition to producing low cost products, the women who made the items earned an additional income ranging from P8.00 – P12.00 per day depending on the skill and time spent on the undertaking.

In Luzon, Home Industries such as mat weaving, shell craft, bamboo craft, basket and fan making and other handicrafts pre-occupied the women. Hand in hand with their earning extra income, they also promoted the cottage industries.

The income generating projects of the BSK's in Visayas were predominantly on food production. Some chapters found live stock development such as hog and poultry raising, goat and swine dispersal very profitable. Some concentrated on fish processing and drying while a greater number engaged in food preservation, food culture, etc. These activities provided the women opportunities to manage their own IGP's and they were able to make use of locally available resources for their economic advancement.

While in Mindanao, income generating activities were varied. Some of these are driftwood projects, garment production, plant propagation, buy and sell, bazaar, etc.

There were other programs initiated by women well worth-mentioning for these activities also promoted economic development of women. For instance the old Clothes Bank, vermiculture, agro-industrial fair, pottery making, the employment assistance thru referrals and placements, food trades, agricultural production and road repairs to improve commerce.

Estimated cost of economic projects: P5,279,117.76

Number of persons benefited: 1,152,645

(BSK) PROGRAMS AND SERVICES

On Health

For 1980, the Balikatan stood by its commitment to augment the health services of their communities by embarking on programs like free medical and dental services for the poor, sustenance of a malward; immunization for children, nutrition projects such as Operation Timbang, nutri-huts, supplemental feeding program and deworming. Health and education programs such as seminar on first aid, maternal and child care, proper use of toilets, environmental sanitation and establishments of day care centers were undertaken. Other health programs developed included promotion of clean water supply, construction of artesian wells, clearing of waterways, green revolution to increase food supply, construction of water sealed toilets, healthy baby contest, Botica sa Baryo, herbal medicine propagation and family planning.

As a whole, the projects undertaken by the BSK promoted the health and nutritional well being of the people. Better health concepts, habits and attitudes were developed in the communities and they partly lessened the burden of the government to provide adequate services to the people.

Estimated cost of the projects: P1,071,721.80

Number of persons benefited: 234,000

On Education

Much has been accomplished by the BSK in the line of education. Massive information dissemination thru pulong-pulong, print and broadcast media were held:—

- to make people aware of the various programs of the government
- to campaign against illegal gambling, drug, abuse, etc.
- to promote Consumer Protection, Family Week, Independence Day, United Nations Day, Rizal Day, etc.
- to popularize the law

Non-formal education such as training programs to provide women with skills were held to enable them to cope with the increasing demands of the times. As a result women were gainfully employed after they finished the course. Some of them became expert dressmakers, tailors, beauticians, potters, cooks, etc.

(BSK) PROGRAMS AND SERVICES

Literacy classes were held with concentration in the Mindanao area. Series of seminars were held ranging from leadership, managerial skills to responsible parenthood. Scholarships were provided to deserving high school students from poor families and efforts were exerted to bring dropouts back to school.

Some Balikatan units assisted in the construction of municipal libraries, organized study clubs, mother's classes, civic parades, pre-school classes, educational field trips while the others continued to organize athletics, sportsfest and cultural programs to promote camaraderie, sportsmanship and unity in the community.

Education program for 1980 were many and varied and it surely helped not only the women but also the men, youth and even children who became aware of their potentials and assisted them to develop as dynamic citizens of the country.

Estimated cost of the projects: P1,136,186.46

Number of persons benefited: 248,076

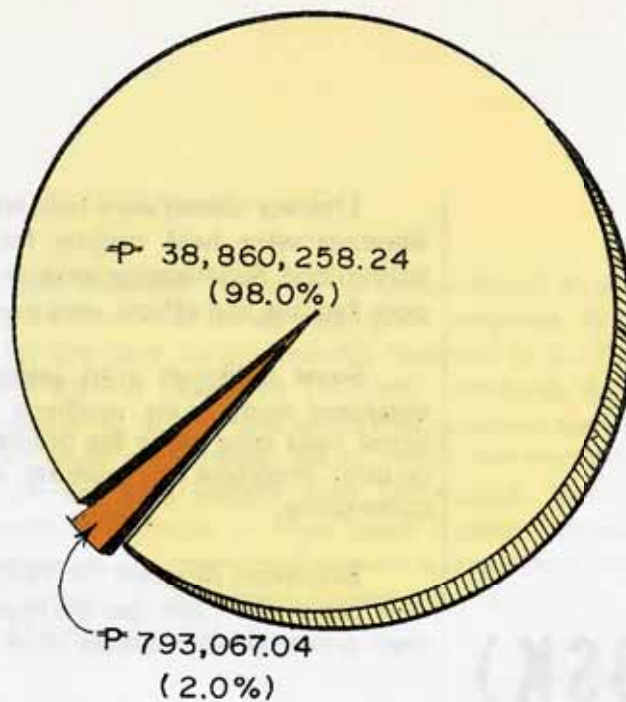
Others

Balikatan activities vary depending on local needs and resources. In some areas the women took the task of lighting their parks and streets. A popular undertaking is social action which consists of distributing relief goods and services, fund raising, tree planting and the distribution of award for outstanding citizens.

As part of their socio-cultural endeavors, they organized youth groups, inter-barangay visitations, and helped in the construction of chapels, waiting sheds, bridges, etc.

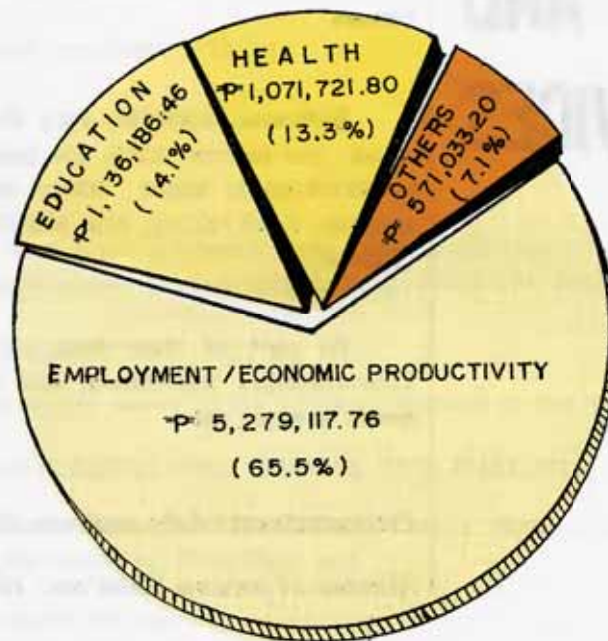
Estimated cost of the projects. P571,033.20

Number of persons benefited: 124,680



SOURCES OF BSK FUNDS

Of the total BSK project cost since 1977, 98% or P38.8-M was generated by the BSK councils while 2% or P793. T was funded by the Commission.



ESTIMATED BSK PROGRAM EXPENDITURES

An estimated total amount of P39.6-M was spent for the operations of BSK projects for the four year period, 1977-1980.

Over sixty five percent (65.5%) went to employment and economic productivity, 14.10% to education, 13.30% to health and 7.10% was spent for other activities. The latter included activities like aid to flood and fire victims, donations to multipurpose centers, tree planting activities, etc.

SPECIAL PROJECTS

Appropriate and effective programmes for women which operate under the basic tenet of self-reliance have been implemented through the BSK and through project tie-up with other agencies.

The thrusts of project activities vary from community to community, reflecting the BSK priorities with respect to development as well as its major concerns on education, health and employment. Nevertheless certain common features emerged in projects situated in Metro Manila areas, Luzon, Visayas, and Mindanao regions, such that in each of the BSK project at the community level in the Philippine region, there is considerable interest in expanding self-generating programs for both the rural and urban women, involving such matters as agricultural production, home garden cultivation, nutrition, water supply and sanitation, vocational training, health care, marketing and numerous income generating activities.

a) On Employment/Economic Productivity:

Projects related to employment and economic productivity are successfully implemented by the BSK units and are gaining continuous acceptance and support by the communities. In Metro Manila, BSK promotes handicrafts, scrap recycling and food processing projects; BSK women in Jolo, Sulu and Albay have their sari-sari store and rolling store respectively; Dumaguete with its Balikatan poultry and brick industry; Kalibo, Aklan and Escalante-Magalona with their low-cost garments production; Bais with its Balikatan Fish Processing project; Bulacan women have their sewing and crocheting projects; Lucena - Swine Fattening and a Muslim community in Zamboanga City is undertaking Driftwood Furniture Project.

Women's integration into the economy has reached a high level as evidenced by their active participation and contribution in developing the economy of their own communities. For many women (an estimated total of 6,543) their jobs in the BSK projects ensure not only economic productivity and substantial increase in family income (25-40% per month), but the BSK projects also help them to develop their personalities and increase their political and civic responsibilities. Community solidarity has also been clearly shown through the BSK projects by providing the rural and urban women:

- 1) Employment and opportunity to be productive
- 2) Augment their income by at least 25-40% per month

SPECIAL PROJECTS

3) Opportunity to develop their leadership skills by actively involving themselves in community activities.

b) On Health and Health Related Services

In their desire to promote the general-well being of the citizens, NCRFW and the Population Center Foundation entered into a project tie-up entitled *Balikatan Sa Family Planning*. This project is designed to test the feasibility of integrating population and family planning into the on-going projects of the Balikatan Sa Kaunlaran Units. A two-year project, it aims to develop the capability of Balikatan in sustaining family planning programs. Hence the plan is to launch family planning to complement the BSK's socio-economic educational and health programs.

Survey of possible sites in which this project could be undertaken has just been concluded.

c) On Education:

Much has been accomplished by education and information programmes undertaken by the BSK units who worked hand in hand with NCRFW. In North Cotabato, "Matiya Tanu" is on its second year of operation. This is done in cooperation with the Ministry of Education and Culture, Cotabato City Division. The projects aim to provide primary education services to the increasing number of illiterate adult Muslim women and men in the depressed communities particularly the rural areas.

For this year 13 Centers are actually operating with 21 classes and teachers. Enrollment shows that there are 194 men and 303 women, a total of 497.

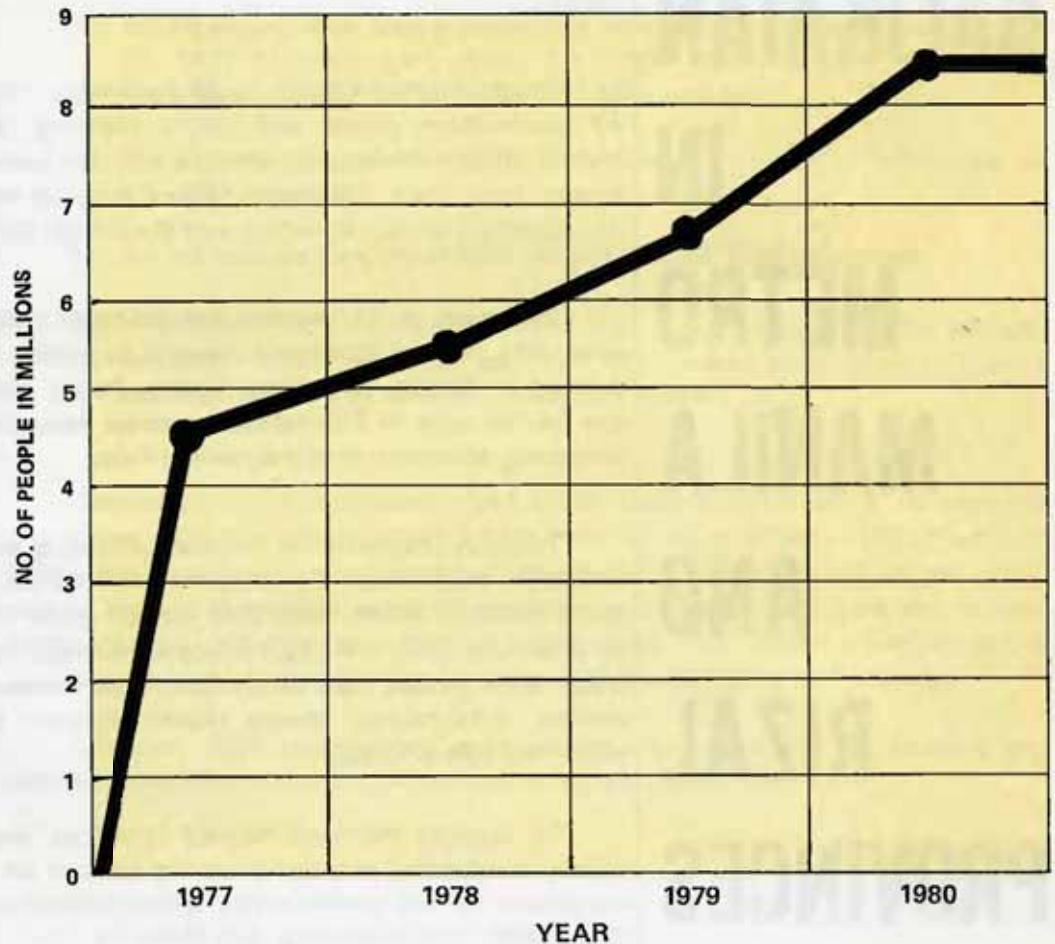
d) Others

In its desire to maximize available resources, NCRFW has tapped Peace Corp Volunteers to work with Balikatan units in another project tie-up. Specifically, the volunteers are fielded in different regions of the country to help develop the organizational and managerial skills of rural women.

For 1980, the project has reached its second phase which is called "Site Development". During the site development, the BSK Chapters that are possible sites for the PCV assignment are visited by a volunteer already working in the Philippines for a period of one or two weeks in which the Site Developer

meets with the officers to come to an agreement on the most effective role of the volunteer. He also spends time with the Barangay Chapters with which the volunteer will work gathering information as to the wants needs, goals and problems of those units. The Site Development officer also explains the roles and functions of the volunteer so that each Chapter may decide how best to utilize what the PCV can offer.

ESTIMATED CUMULATIVE NO. OF BENEFICIARIES
BY YEAR IN MILLIONS



Estimates of the total number who benefited by BSK projects show an increase from 1977 to 1980. Calculations indicate that about 8.7 million Filipinos have been affected by these projects.

BALIKATAN IN METRO MANILA AND RIZAL PROVINCES

Organizing Balikatan Sa Kaunlaran (BSK) in Metropolitan Manila and Rizal was the biggest challenge given to the NCRFW in 1980. The Commission engaged in continuous consultations with both private and public organizations/agencies, sought official sanction from the Metro Manila Commission, sent letters to the different mayors in Metro Manila and Rizal inquiring about the possibilities of organizing BSK in their respective communities. Strategies had to be worked out to meet the varying situations of Metro Manila communities. Among the strategies employed were community dialogue, workshops on current issues, skills training in collaboration with the Technology Resource Center (TRC), Bureau of Agricultural Extension (BAEx), and National Institute of Science and Technology (NIST).

Organizational efforts as of November 1980 yielded 172 women's groups, 93 puericulture clinics and family planning centers, 70 day-care centers, 10 special groups of vendors associations, professional and youth groups such as Asiana, Holy Face, Philippine School of Social Work, Philippine Christian University, Centro Escolar University and Mapa High School.

In a span of 12 months, the Balikatan chapters of Metro Manila and Rizal were able to start livelihood projects consisting of handicraft and garments production in Malate, Singalong, Tondo, Pasay, and Muntinlupa; recycling of cans and bottle caps in Mandaluyong; scraps recycling in Tondo, Sta. Ana, Malate, Singalong, Marikina, Muntinlupa and Pasay.

Training programs for income-generating activities have been completed in Caloocan, Muntinlupa, Tondo and Fort Bonifacio. As of December, some 80 high speed machine sewers have been trained under the NCRFW-TRC Project Tie-Up on providing skills and appropriate technology to low income groups of women. Other BSK groups have continuously participated in echo-workshops on Consumerism, Adolescence, Mental Health, Parent's Education and Project Formulation and Identification.

To support the multi-faceted programs, the Balikatan Sa Kaunlaran is regularly conducting strategy/planning sessions on various issues affecting the development of the communities served/intensification of livelihood projects by introducing cotton-growing, pig fattening, soya bean growing, vermiculture and orchid breeding and exploring sources of funds through linkages with government and non-governmental agencies, are also actively carried out by the BSK units in Metro Manila.

In 1980 there were 44,935 persons in Metro Manila who benefited from the BSK programs. The total cost of these programs amounted to almost P2,712,420.00 of which 1.8% or P50,230.00 was contributed by NCRFW while the bulk of the cost or 98.2% or P2,662,190.00 was generated from BSK members who willingly gave their share for the success of the project.

BALIKATAN SA KAUNLARAN

Assessment and Conclusion

The Balikatan units have worked hand in hand with the NCRFW in raising the level of consciousness and developing the potential of women through various educational, health and income generating projects. In 1980, the NCRFW accomplished much to extend its development programs to almost all sectors of women in the country.

Assessment of the operating BSK projects indicate that considerable progress in women's participation in productive activities has been made since 1977. This is evidenced by:

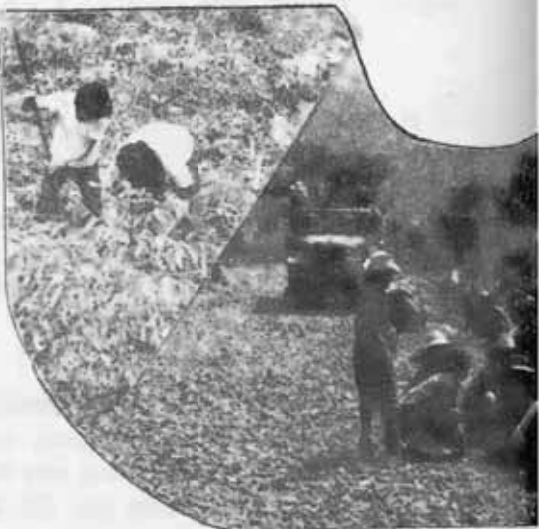
- (1) the increasing BSK total membership among urban and rural women. (In 1977-79 there were about 1,116,007 BSK members. As of 1980 there were approximately 2,000,000 BSK members).
- (2) the increasing number of BSK units who are positively responding to the BSK programs.
- (3) the continuous support of BSK units to the NCRFW objectives.
- (4) mobilization/employment of more than 6,000 women in BSK projects which provided the women and their families additional income. (Family income increased by at least 25-40% per month)

Despite the accomplishments cited above, there is still much to be done for the women. The Commission feels that in order to render effective the concept of "Balikatan" as a fruitful coordination between the public and private sector, there will be need to strengthen women's programs and resources on both the government agencies and non-governmental institutions. This would bring upon the Commission greater responsibility in the area of programming and training.

Likewise, BSK membership is increasing and the scope for assisting the women, especially at the grassroots level is rapidly expanding.



ED NATIONS DECADE FOR WOMEN
 EQUALITY DEVELOPMENT PEACE
 ROLE OF FILIPINO WOMEN IN NATIONAL DEVELOPMENT
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ACTIVITIES

OTHER NCRFW PROJECTS AND ACTIVITIES

* Policy Making

UN Convention on the Elimination of All Forms of Discrimination Against Women

The National Commission on the Role of Filipino Women (NCRFW) and the Philippine Society of International Law (PSIL) reviewed the provisions of the "UN Convention on the Elimination of All Forms of Discrimination Against Women" and inquired into the obligations that will accrue to the Philippines should she approve the UN Convention by ratification or accession and whether she would be in a position to comply with the obligations.

The six-part, 30 article Convention is the result of five years of consultation with various bodies of the United Nations. It defines discrimination against women as being "any distinction, exclusion or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other fields".

The first sixteen articles of the Convention cover measures to be taken by States to eliminate discrimination in various fields, including political and public life, the right to nationality, education, employment, health, marriage, and family. The rights of rural women are given special attention, as are the elimination of stereotypes and the suppression of prostitution.

Among the specific duties required of States party to the Convention is the legislative action against laws, regulations, customs and practices which discriminates against women. States are required to modify social and cultural patterns of conduct to eliminate prejudices or practices based on the idea of the inferiority or superiority of either sex or on stereotyped roles for men and women. States must ensure that education includes a proper understanding of maternity as a social function and of the common responsibility of men and women in the upbringing of their children.

In the areas of health, education and employment, States are required to ensure on the basis of equality of men and women, access for women to health care service, including those relating to family planning.

The Convention also includes articles covering the settlement of disputes between States over interpretation or application of the Convention.

On July 17, 1980, the First Lady Mrs. Imelda Romualdez Marcos signed on behalf of the Philippines, the Convention, making the country one of the first seventy five signatories.

**OTHER
NCRFW
PROJECTS
AND
ACTIVITIES**

*** Policy Making**

Letter of Instructions 974

President Ferdinand E. Marcos recognizing the vital role that women play in development issued LOI No. 974 on January 5, 1980 during the closing ceremonies of the First National Women's Congress held at PICC. The text of the LOI follows:

TO: All Ministries, Offices, Agencies Instrumentalities, Local Governments and Government-Owned and Controlled Corporations

INTEGRATION OF WOMEN IN NATIONAL DEVELOPMENT

Pursuant to the provisions of the Philippine Constitution and laws and to International conventions and other agreements to which the Philippines is a party, relating to the elimination of discrimination against women and their integration in partnership with men in the national development effort, you are hereby directed as follows:

- 1. To take affirmative steps within your respective offices to implement the constitutional, treaty, and statutory mandates for the promotion, regardless of sex, of equality in employment, equal work opportunities, and equal pay for work of equal value;*
- 2. To afford women opportunity to participate in planning policy and decision-making in your respective offices by appointing or recommending for appointment and promotion qualified women to local, national or international positions with planning, policy and decision-making functions;*
- 3. To eliminate, in government or private enterprise subject to your jurisdiction or with which you deal or transact any business, practices which contrary to the provisions of the Constitution, laws and International conventions and other agreements entered into by the Philippines, discriminate against women where no reasonable bases for classification on the basis of sex exists; and*
- 4. To make periodic reports to the Office of the President on actions taken pursuant to this Letter of Instructions.*

Strict compliance herewith is enjoined.

Done in the City of Manila, this 5th day of January, in the year of Our Lord, nineteen hundred and eighty.



Pres. FERDINAND E. MARCOS
President of the Philippines

**OTHER
NCRFW
PROJECTS
AND
ACTIVITIES**

*** Policy Making**

Letter of Instructions 1066

President Ferdinand E. Marcos directed the Ministers of Labor and Employment, Education and Culture and Health through LOI 1066 to look into the priority areas as spelled out in the Targets and Strategies for the Full Participation of Women in Socio-Economic Development 1980-1985. The LOI states:

TO: The Honorable, The Minister of Labor and Employment, The Minister of Education and Culture, The Minister of Health

SUBJECT: Philippine Targets and Strategies for Full Participation of Women in Socio-Economic Development 1980-1985

In order to insure the effective implementation of targets and strategies resulting from the just concluded World Conference on the United Nations Decade for Women held in Copenhagen, Denmark, the Ministries of Labor and Employment, Education and Culture, and Health are hereby directed to look into the priority areas as spelled out in the Targets and Strategies for the Full Participation of Women in Socio-Economic Development 1980-1985, copy of which is hereto attached.

I further direct Minister Blas Ople of the Ministry of Labor and Employment, Director Mona D. Valisno of the Ministry of Education and Culture, and Director Gloria Aragon of the Philippine General Hospital, all three Commissioners representing Labor, Education, and Health, respectively, in the National Commission on the Role of Filipino Women to coordinate on the recommended National Targets and Strategies, effective immediately, and to make a progress report to the President every six months until 1985 which marks the culmination of the UN Decade for Women.

Immediate and strict compliance with this Letter of Instructions is desired.

Done in Manila this 18th day of September in the year of Our Lord nineteen hundred and eighty.



Pres. FERDINAND E. MARCOS
President of the Philippines

OTHER NCRFW PROJECTS AND ACTIVITIES

* Research

National Clearinghouse and Information Center on Women

The establishment of a National Clearinghouse and Information Center on Women was identified as one of the major projects of the NCRFW in line with its status as a national machinery on women's affairs and with its function as an advisory arm of the President in the formulation of policies for the advancement of Filipino women.

The Clearinghouse would adopt the functions established by the ESCAP Consultation Workshop in Bangkok, Thailand. The Clearinghouse would be:

1. the focal point for exchange of information and support communication;
2. oriented towards the needs of the country;
3. geared to all aspects of women and development;
4. a resource base of information for use by all interested in women and development;
5. used for enhancing understanding women's issues by establishing a two-way communication; analyze and interpret information; and document national experiences; and
6. a means for informing and conscientizing women and other groups on women's status, condition, needs and related issues in the country, regionally and internationally.

The Clearinghouse aimed at improving the monitoring by NCRFW of Balikatan Sa Kaunlaran and other projects initiated and/or assisted by the NCRFW and strengthening or establishing linkages with research and development institutions, funding institutions and other government agencies and socio-civic organizations whose functions are related to the NCRFW.

A series of consultation meetings with these agencies have been scheduled in 1981 to facilitate and improve implementation of the project.

Survey of NGO's Participation in and Contribution to National Development

This research sought to identify non-governmental organizations' (NGOs) contribution to national development in relation to the implementation of the World Plan of Action for the five year period 1975-1980 particularly in Educa-

OTHER NCRFW PROJECTS AND ACTIVITIES

* Research

tion, Health and Employment; determine the direction of NGOs for the next quinquennium, 1981-1985; and determine possible areas of cooperation between the government and NGOs towards achieving the goals and objectives of the National Development Plan and the World Plan of Action for Women.

The eleven (11) basic human needs provided the framework for the compilation and analysis of the survey results. The study came up with qualitative and quantitative assessment of the contribution of women NGOs, including a sample of men NGOs, to national efforts at improving the quality of life of the Filipino.

Study on Values of Rural Women in Different Cultural Settings: Implications for Education, Social and Economic Policies and Development Program

The U.P. Law Center, through the College of Education, and the NCRFW agreed to join efforts in conducting a study on values of rural women in different cultural settings to draw a total picture of Filipino women from different sub-cultures of the Philippines.

The study aims to come out with a holistic view of the education and values of Filipino women pertaining to the four basic dimensions of human endeavor: social, political, economic and cultural. As proposed, it aims to focus on values and attitudes toward the basic institutions such as the family, school, church, government and mass media of rural Filipino women. The study also focuses on rural women with the end in view of integrating them to national development.

Survey on the Participation of Women in the Planning Process and in Other Occupational Levels

Lack of data on the participation of women and the obstacles to their increased participation in the planning process as well as the concern of the NCRFW to provide women opportunities to participate in decision and policy making both government and the private sectors prompted the NCRFW to undertake a study to fill the gap. The study is focused on the extent of women's participation in different hierarchical levels in general, and in the planning process in particular.

Specifically, the objectives of the project are to assess the extent of women's participation in the planning process; to determine if there is work specificity in the participation in the labor force, and to find out existing rules and regulations favorable or discriminatory to women workers. The study covered a sample of government offices, private corporations and colleges and universities in the country.

OTHER NCRFW PROJECTS AND ACTIVITIES

- * Conferences
- * Seminars
- * Workshops

(NCRFW as
Sponsor/Co-Sponsor)



The First National Women's Congress

This was the first major activity of the Commission in preparation for the Mid-Decade assessment of the progress achieved in attaining the objectives of the UN Plan of Action. Held on January 4-5 at the PICC with more than 5,000 representatives from Balikatan and other private and government agencies, it commemorated the fifth year for NCRFW and the third anniversary of the Balikatan sa Kaunlaran. First Lady and NCRFW Chairman Mrs. Imelda R. Marcos was the Guest of Honor during the closing session of the Congress.

A review and assessment of the accomplishments of the Commission and of the BSK took place during the first day. The plan of action was launched and a dialogue between the First Lady and the women leaders highlighted the 2-day affair.



OTHER NCRFW PROJECTS AND ACTIVITIES

- * Conferences
- * Seminars
- * Workshops

(Philippines/
NCRFW
As Participant)

Consumer Protection Week

The NCRFW with the other consumer groups took an active part in the celebration of Consumer Protection Week on October 5 to 11, 1980. The theme: "Consumer Protection is Everybody's Concern — Maximize the Benefits for Consumers through Conservation and Pooling of Resource" was adopted.

One of the highlights of the week was the Balikatan Consumer's Day Program at the Metropolitan Theater on October 7 with the First Lady Madame Imelda R. Marcos as Guest of Honor. Another activity was the Fellowship Day Program hosted by Mayor Ramon D. Bagatsing held at Bulwagang Katipunan of Manila.

The celebration was culminated by the evaluation of 1980 Consumer's Protection activities and the drafting of the 1981 Action Program by the national and local executive committees of affiliate organizations.

World Conference on the UN Decade for Women, Copenhagen, Denmark, July 14 - 30, 1980

Five years after the historic IWY Conference held in Mexico on June 1975, the United Nations deemed it important to undertake a Mid-Decade assessment on the progress made in attaining the objectives of the UN Decade for Women at Copenhagen, Denmark, July 14-30, 1980. This gathering was participated in by one hundred forty-five countries with top-level representatives.

The Philippine delegation headed by the First Lady, Madame Imelda R. Marcos and Chairman of the NCRFW, along with NCRFW Commissioners ably represented the country. In all the deliberations on political, cultural, technical and other issues, the Philippine delegates were guided by the pronouncements of the First Lady and by the Republic's flexible foreign policy. Spurred by the implications of the full powers granted them by President Ferdinand E. Marcos, they emerged a thinking, working and dedicated group committed to the greater realization of the potential of women as enlightened members of the world community.

Following are the major contributions of the Philippine delegation to the Conference:

1. The positive and highly effective Philippine policy statement delivered by the First Lady, Her Excellency, Madame Imelda Romualdez Marcos, who was the first speaker at the Conference, struck a responsive chord in the audience adequately represented by ASEAN, Middle East, and Third World delegates. Much of the impact of her speech drew for the fact that it was "not oppressive but holistic and total."

OTHER NCRFW PROJECTS AND ACTIVITIES

* Conferences
* Seminars
* Workshops
(Philippines/NCRFW
as Participant)



2. The First Lady was among the first of seventy five signatories who signed the Convention on the Elimination of all Forms of Discrimination against Women, the first draft of which was prepared by an original working group to which the Philippines belonged.
3. Her Excellency, Ambassador Leticia R. Shahani, Vice-Chairman of the Philippine delegation was elected one of the Conference Vice-Presidents, a highly prestigious post in the Conference and of which the Philippines could justly be proud. Ambassador Shahani very capably demonstrated her expertise and extensive experience in monitoring high-level discussions and highly political deliberations on the last day when sensitive and crucial issues not acted upon by roll-call vote in the committee levels had to be resolved.
4. The Philippine delegation was obviously acknowledged and respected as the leader of the ASEAN countries such that as the need arose, the group's stand on crucial matters was somehow reflected on the deliberations of the other ASEAN countries.
5. The Philippine delegation, through NCRFW Commissioner Mona D. Valisno was requested to participate, representing Asian States, in the writing of the World Program of Action, National Targets and Strategies for full participation of Women in Economic and Social Development under the First Committee.

OTHER NCRFW PROJECTS AND ACTIVITIES

- * Conferences
- * Seminars
- * Workshops

(Philippines/NCRFW
as Participant)

6. The Philippine delegation distributed printed materials pertaining to the different activities of women in the Philippines. These printed materials, apparently providing new insights in format and content must have opened some unexplored dimensions for other delegations as later evidenced by their inclination to accept these as models.

Consultation Meeting on the Establishment of Regional Network of Information on Women

The NCRFW Executive Director participated in this APCWD Conference held at Bangkok, Thailand which sought to establish the Information Reference Center on the status and role in development of women in different countries. This conference was the APCWD's response to the recommendation of the U.N. Plan of Action which urges member countries of ESCAP toward a helpful exchange of information and support communication in every country, as an essential part of programming for women.

It was the consensus of the participants that the Philippines is far advanced than the other participating countries considering that it has an officially established national machinery on women's affairs — the National Commission on the Role of Filipino Women (NCRFW).

Popularization of the law

The NCRFW actively participated in the seminar-workshop on "Popularization of the Law" at the Asian Institute of Tourism in Quezon City.

The seminar aimed at increasing the level of public awareness of legal information and harnessing inter-agency cooperation toward popularizing the law.

From the lists of prioritized laws submitted by participating agencies were selected particular laws for which a program for dissemination was formulated.

Round Table Discussion on Cooperative Planning of External Assistance to Women's Projects

The NCRFW participated in this Conference which was held in Bangkok, Thailand and attended by senior officials from China, Thailand, Philippines, Vietnam, Korea and Hongkong. UNDP Representatives from Malaysia, the Philippines and Thailand also participated in this conference.

OTHER NCRFW PROJECTS AND ACTIVITIES

* Documentation

Taken up at this Conference are practical problems related to program identification and formulation for women in development. The discussions were geared to provide ways of strengthening the participants understanding of techniques, processes, planning and project implementation for women. Country representatives were acquainted with the policies and procedures of various agencies, especially UNDP, so that they can help their organizations plan and formulate programs for women that will receive financial and technical assistance.

Seminar Workshop on the Role of Young Women In Social Progress and Development, Especially in Industries

This workshop, sponsored by the UN ESCAP studies, reviewed and evaluated the current roles and status of young women working in the industrial sector in newly industrialized countries in Asia and the Pacific. It also discussed the roles of policy makers and planners in enhancing the contribution and well-being of these young female workers within the context of national development goals. The workshop participants also identified specific issues that were common to all participating countries and drafted specific measures that dealt with these issues.

PRINT

1. *Balikatan Newsletter*

This is the official bi-monthly publication of the NCRFW, the principal communication arm in the dissemination of information on its activities and of current projects of Balikatan members. Copies are distributed to the different chapter and agencies concerned with women here and abroad, to researchers and to the public.

2. *Women in the Philippines, A Country Report*

The Philippines, through the National Commission on the Role of Filipino Women (NCRFW) presents this review and appraisal of the Philippine achievement within the first five-year period (1975-1980) in the priority areas identified in the World Plan of Action.

Topics on Equality before the Law, Women in Public Affairs, Education and Training, Health and Nutrition, Employment and Related Economic Roles show the extent of women participation in the different areas toward achieving the objectives of the World Plan of Action.

OTHER NCRFW PROJECTS AND ACTIVITIES

*Documentation

3. *Balikatan: A Philippine Strategy for Fuller Integration of Women in National Development*

This publication reports the achievements of the *Balikatan sa Kaunlaran* after three years of operation starting January 6, 1977.

4. *Annual Report*

A publication containing a summary of NCRFW's varied activities undertaken the previous year, it presents the specific projects representative of the Filipino women's concerns in arts, culture, health, economic productivity and strengthening the family thru preservation of spiritual and cultural values that have stressed self-reliance as a basic tenet in project implementation.

5. *NCRFW Leaflet*

This leaflet states the rationale for the creation of the agency and outlines its functions and objectives. It contains the details of Presidential Decree No. 633 creating the National Commission on the Role of Filipino Women. This has a list of its Board of Commissioners.

6. *Balikatan Leaflet*

This provides the rationale of the program, the concerns of the movement and the NCRFW. An important portion of this leaflet is Presidential Proclamation No. 1609 declaring every January 6th as "Araw *Balikatan*".

7. *Instructional Materials on the Role of Filipino Women as Man's Complement in Development and Progress*

The NCRFW extended financial assistance in the printing of 24 learning modules to eliminate sexism in all schools at all levels. These modules are the output of the Seminar Workshop in Instructional Materials Writing on the Role of Filipino Women sponsored by the MEC, UNICEF and NCRFW.

FILM

A 16 mm. color documentary film was produced with the cooperation of the National Media Production Center. The 15-minute movie consists of two parts: 1) *The Filipino Women in Philippine History*; 2) *The Programs and activities of Women in the Country Today with highlight on the *Balikatan Sa Kaunlaran*.*

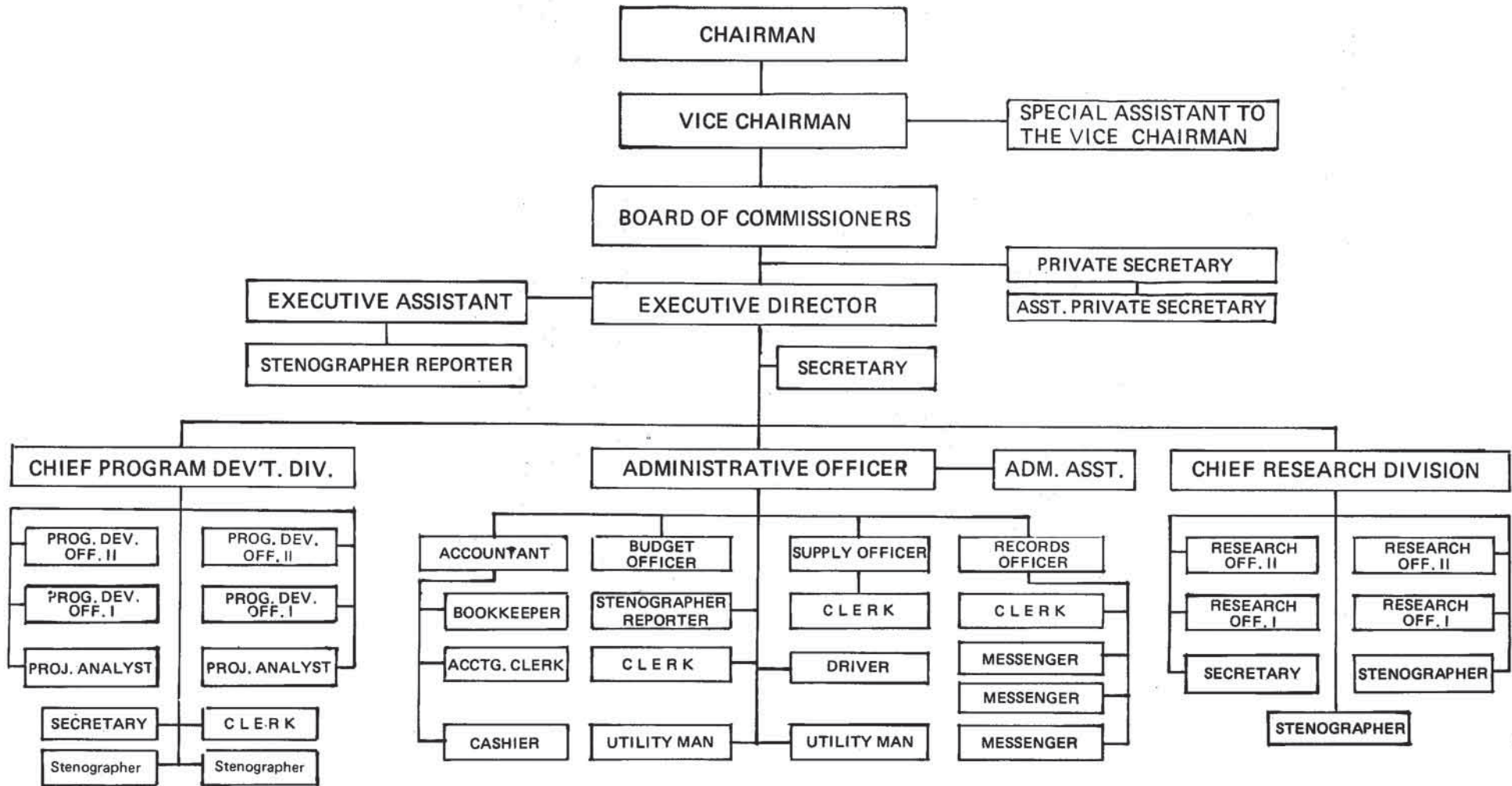
RADIO COVERAGE

The Executive Director and Commissioners along with some members of the NCRFW Staff take active part now and then in nationwide and/or local TV and radio broadcasts.

The *Balikatan Sa Kaunlaran* Councils also take initiative in developing radio programs in their local areas to disseminate information about the NCRFW programs and concerns. Notable is the radio program held regularly on a weekly basis by the Cebu BSK Provincial Council in coordination with the MPI where the various aspects of BSK are discussed in a manner understandable to the rural folks.

S Z O - I A P M T O

NCRFW ORGANIZATIONAL CHART



OFFICE OF THE PRESIDENT
National Commission on the Role of Filipino Women
Manila

Statement of Operations
For the Fiscal Year Ended December 31, 1980

Surplus at the beginning of the year			
Continuing appropriations	P		
Overdraft of Allotment			P
 Add: Allotments received during the year: Batas Pambansa Blg. 40 and CA No. 186/RA No. 606			 P 2,571,846.00
 Less: Obligations Incurred during the Year:			
Personal Services	P	694,356.25	
Maintenance & Other Op. Expenses		1,777,399.21	
Capital Outlay		32,670.00	2,504,425.46
 Excess of allotments over obligations incurred			 67,420.54
 Add: Income during the year:			
Government Services			3,475.00
 Total			 70,895.54
 Less: Surplus Adjustments			 20,930.87
 Total Surplus during the year			 49,964.67
 Less: Revenue to Unappropriated Surplus Income	P	3,475.00	
Surplus Adjustments		(20,930.87)	
Unexpected Balance of allotment		67,420.54	49,964.67
 Surplus at the end of the year			

OFFICE OF THE PRESIDENT
National Commission on the Role of Filipino Women
Manila

Balance Sheet
December 31, 1980

A S S E T S

Current Assets:		
Cash	₱ 582,652.12	
Receivables	21,560.10	
Inventories	20,899.86	
Total Current Assets		₱ 625,112.08
Investments and Fixed Assets		
Fixed Assets-Furniture & Equipment	453,344.47	
Total Investments & Fixed Assets		453,344.47
TOTAL ASSETS		₱ 1,078,456.55

LIABILITIES AND SURPLUS

Liabilities

Current Liabilities:		
Payable-Unliquidated Obligations	₱ 858,232.58	
Trust Liabilities	2,069.12	
Miscellaneous liabilities and deferred credits	20,899.86	
Total Current Liabilities		₱ 881,201.56
Long term liabilities		
TOTAL LIABILITIES		₱ 881,201.56

SURPLUS

Current Surplus:		
Per Statement of Operations		
National Clearing Account	₱ (256,089.48)	
Total Current Surplus		(256,089.48)
Invested Surplus	453,344.47	
TOTAL SURPLUS		197,254.99
TOTAL LIABILITES AND SURPLUS		₱ 1,078,456.55

DIRECTORY OF BALIKATAN SA KAUNLARAN OFFICERS
(As of December 1980*)

LOCATION	BSK PRESIDENT/CHAIRMAN
REGION I – PROVINCES	
Ilocos Norte	Dr. Micaela Andres MEC/DIV. Ilocos Norte Laoag City
Ilocos Sur	Hon. Luis "Chavit" Singson Governor Vigan, Ilocos Sur
La Union	Mrs. Elena Asprer Agoo, La Union
Mt. Province	Mrs. Josephine Dominguez 26 Military Cut Off Baguio City
CITIES	
Baguio	Judge Heila Phillips Juvenile Court La Trinidad, Benguet
REGION II – PROVINCES	
Batanes	Mrs. Esperanza Santana Governor's Office Basco, Batanes
Cagayan	Mrs. Balbina Fermin 34 Karitan Sur Tuguegarao, Cagayan
Ifugao	Mrs. Geronima Baguilat Sangguniang Panlalawigan Lagawe, Ifugao
Nueva Vizcaya	Mrs. Concepcion Cadiante Solano, Nueva Vizcaya
Quirino	Mrs. Violeta Prego Madella, Quirino
REGION III – PROVINCES	
Bataan	Mrs. Pagasa Pascual c/o Governor's Office Orani, Bataan
Bulacan	Ms. Zenaida Ubaldo Bulacan Farmer's Training Center Malolos, Bulacan

LOCATION	BSK PRESIDENT/CHAIRMAN
Pampanga	Mrs. Rosario D. Silva San Fernando, Pampanga
Tarlac	Mrs. Consuelo Genilo 184 F. Tanedo Street Tarlac, Tarlac
Zambales	Mrs. Roselyn Magsaysay Castillejos, Zambales
CITIES Olongapo	Mrs. Katherine Gordon Mayor's Office Olongapo City
REGION IV – PROVINCES Batangas	Mrs. Cecilia Barretto Batangas Provincial Chapter Capitol Hill, Batangas City
Cavite	Mrs. Ditas Remulla c/o Governor's Office Noveleta, Cavite
Laguna	Felicidad San Luis c/o Governor's Office Sta. Cruz, Laguna
Marinduque	Alfredo Leano Boac, Marinduque
Mindoro Occidental	Mrs. Virginia Cataquis Tabinay, Puerto Galera Mindoro Oriental
Palawan	Dra. Natividad Socrates c/o Governor's Office Puerto Princesa City
Quezon	Mrs. Lourdes Veluz School Superintendent Division of City Schools, Lucena City
Rizal	Mrs. Virginia Hernandez c/o Rizal Women's Club Federation Bldg., Rizal Capitolyo
Romblon	Dr. Guading Ganan Looc, San Agustin Romblon
CITIES Batangas	c/o Mrs. Cecilia Barreto Batangas Provincial Chapter Capitol Hills, Batangas City

LOCATION	BSK PRESIDENT/CHAIRMAN
Cavite	Mrs. Socorro Grey 703 A. Del Rosario Street San Roque, Cavite
Lipa	Mrs. Yolanda S. Solis c/o Mayor's Office Lipa City
Lucena	Mrs. Marita Tagarao Lucena City
Puerto Princesa	Mrs. Rafaelita Oliveros Puerto Princesa City
Tagaytay	Elena Tolentino Tagaytay City
REGION V – PROVINCES Albay	Dr. Angelita Ago Ago Medical Center Legaspi, Albay
Camarines Sur	Victoria Enojado College of Arts and Trade Naga, Camarines Sur
Masbate	Judge Milagros Marcaida c/o CFI Clerk of Court Masbate, Masbate
CITIES Legazpi	Mrs. Ramona B. Rañeses Legazpi City
Naga	Mrs. Victoria Enojado College of Arts and Trade Naga City
REGION VI – PROVINCES Aklan	Dr. Florentino Icamina Kalibo, Aklan
Antique	Mrs. Precious Javier c/o Governor's Office San Jose, Antique
Capiz	Mrs. Matilde Belo Roxas City
Iloilo	Mrs. Elda Medez c/o Hon. Cesar Militar's Office Sangguniang Panlalawigan Iloilo Provincial Chapter, Iloilo City

LOCATION	BSK PRESIDENT/CHAIRMAN
Negros Occidental	Atty. Elvira Guanzon Cadiz City
CITIES Bacolod	Mrs. Ester Ampil Errorico St., Don Enrique Subd., Bacolod City
Bago	Janet Torres Bago City
Cadiz	Fiscal Corazon Diploma Cadiz City
Iloilo City	c/o Marcelina Arellano Central Phil. University Iloilo City
Roxas	Mrs. Matilde Belo Roxas City
San Carlos	Mrs. Corazon Layumas Ilagan Extension San Juan, San Carlos City, Negros Occidental
Silay	Atty. Elvira Guanzon Cadiz City
REGION VII – PROVINCES Bohol	Mrs. Enriqueta Butalid Tagbilaran City
Negros Oriental	Fiscal Coleta Aranas Fiscal's Office Dumaguete City
Cebu	Mrs. Gloria Escaño 94 Juana Osmeña Street Cebu City
Siquijor	Mrs. Margarita Asok Siquijor, Siquijor
CITIES Bais	Atty. Luisa Villegas Tanjay, Negros Oriental
Cebu	Mrs. Cristina Ybañez Rm 202 Philamlife Bldg. Pres. Osmeña Blvd., Cebu City

LOCATION	BSK PRESIDENT/CHAIRMAN
Dumaguete	Mrs. Epifania Ebarle Dumaguete City
Lapulapu	Mrs. Dolores Abellanosa MEC Region VII Central Visayas Lapu-Lapu City
Mandaue	Mrs. Susana Cabahug MEC Division of Mandaue City Mandaue City
Tagbilaran	Mrs. Lydia Rocha Tagbilaran City
REGION IX – PROVINCES Sulu	Mrs. Jubaira Izquierdo Governor's Office Jolo, Sulu
Zamboanga del Norte	Dr. Nenita Lacaya c/o Governor's Office Dipolog, Zamboanga del Norte
Zamboanga del Sur	Aleli Sagun Mabini St. Pagadian City
CITIES Dipolog	Dr. Socorro Samson Samson Medical & Family Planning Clinic Salug, Zamboanga del Norte
Pagadian	Aleli Sagun Mabini Street, Pagadian City
Zamboanga	Mrs. Juanita Enriquez Girl Scout of the Philippines Zamboanga City
REGION X – PROVINCES Agusan del Norte	Gov. Consuelo Calo Governor's Office Butuan City
Agusan del Sur	Gov. Valentina Plaza Prosperidad, Agusan del Sur
Bukidnon	Mrs. Reine Ocaya Malaybalay, Bukidnon
Camiguin	Mrs. Isidra Neri c/o Governor's Office Mambajao, Camiguin

LOCATION	BSK PRESIDENT/CHAIRMAN
Misamis Occidental	Mrs. Fortunata Sagrado Governor's Office Oroquieta City
Misamis Oriental	Mrs. Margot Adaza Governor's Office Cagayan de Oro City
Surigao del Norte	Mrs. Consuelo Geotina Governor's Office Surigao City
CITIES Butuan	Mrs. Charito Plaza Mayor's Office Butuan City
Cagayan de Oro	Mrs. Minda Casiño Puerto, Cagayan de Oro City
Ozamis	Mrs. Concepcion Hernandez Mabini Extension Ozamis City
Surigao	Dr. Juanita Mendoza Assistant Sch. Superintendent Surigao City
REGION IX – PROVINCES Davao del Norte	Mrs. Yolanda Dujali Governor's Office Tagum , Davao del Norte
Davao Oriental	Mrs. Edith Rabat Mati, Davao del Sur
Davao del Sur	Mrs. Bienvenida Saceda Digos, Davao del Sur
South Cotabato	Mrs. Greogoria Morales c/o Governor's Office Koronadal, South Cotabato
Surigao del Sur	Atty. Antonia Buenaflor Capitol Building Tandag, Surigao del Sur
CITIES General Santos	Remedios Azicate Sangguniang Panlalawigan General Santos City

LOCATION	BSK PRESIDENT/CHAIRMAN
REGION XII – PROVINCES Lanao del Norte	Mrs. Naciencia Lao c/o Governor's Office Lanao del Norte
Lanao del Sur	Emily Marohombsar Mindanao State University Marawi City
Maguindanao	Bai Lucy Sinsuat Upi, Maguindanao
North Cotabato	Aurora Masbad Kidapawan, North Cotabato
Sultan Kudarat	Miss Josefina Bacungco Tamnag Central Elem. School Lutayen, Sultan Kudarat
CITIES Cotabato	Candida Ortuoste Sinsuat Avenue Cotabato City
Marawi	Mrs. Marlene Tamano M. S. U. Marawi City
Iligan	Delfina Pascual, Governor's Office Iligan City
NATIONAL CAPITAL REGION Manila	Consuelo Soriano Legarda Women's Club 657 Instruccion, Sampaloc, Manila
Caloocan	Nene A. Henson 27 Green Tech. U. E. Caloocan City
Pasay	Roselyn Bernabe Pasay City Hall Pasay City
Quezon City	Fiscal Lea Castelo Quezon City Hall Quezon City

* 15 Other cities and provinces already initiated by the NCRFW have not reported their officers.

NCRFW BOARD OF COMMISSIONERS

Chairman: Mrs. IMELDA ROMUALDEZ MARCOS

Vice-Chairman: Dean Irene R. Cortes

Members: Minister Carlos P. Romulo
Foreign Affairs
Minister Jose A. Roño
Local Government and Community Development
Minister Blas F. Ople
Labor
Minister Vicente T. Paterno
Industry
Assemblywoman Helena Z. Benitez
Natural Resources/Human Environment
Assemblyman Fred J. Elizalde
Youth/Industry
Ambassador Leticia Ramos Shahani
International Affairs
Ambassador Rosario Gonzales Manalo
International Affairs
Dep. Minister Sylvia Pascual Montes
Social Services and Development
Mayor Adelina Santos Rodriguez
Socio-Civic Affairs/Rural Activities
Justice Cecilia Muñoz Palma, Ret.
Law
Dr. Gloria T. Aragon
Science
Dr. Belen Enrile Gutierrez
Youth/Finance
Dr. Lucrecia R. Kasilag
Arts/Culture
Dr. Minerva Guysayko Laudico
Non-governmental Organization/Education
Miss Sylvia Muñoz
Youth
Mrs. Carmen Guerrero Nakpil
History/Media
Mrs. Nora Petines
Pambansang Katipunan ng mga Barangay
Hadji Fatima Matabay Plang
Muslim and other Cultural Groups
Mrs. Santanina Tillah Rasul
Muslim and other Cultural Groups
Mr. Jovito Rivera
International Trade
Atty. Carolina Basa Salazar
Non-governmental Organizations/Law
Dr. Mona Dumlao Valisno
Education

Executive Director: Dr. Leticia Perez de Guzman

OFFICE OF THE PRESIDENT
National Commission on the Role of Filipino Women
1145 J.P. Laurel Street
San Miguel, Manila