

Policies and Programs on Migration Management System in Myanmar

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Map of Myanmar



Mandalay Palace



Naga Tribes



Mrauk U



Bagan View



Pondaung Fossils



Ngapali Beach



Manaw Festival



Inle Lake



Kakku Pagoda



Kyaikhtiyo Pagoda



Shwedagon Pagoda



Sea Gypsy

Country Profile

- **Country Name** :The Republic of the Union of Myanmar
- **Country Size** : 676,577 sq km
- **Neighboring Countries** : China, Lao PDR, Thai, Bangladesh , India
- **Population** : about 65 million
- **Workforce** : 30% of total population
- **Key Sectors**: Agriculture (64.5%), Service (21.55%), Industry(14%)
- **GDP**: average 7% increase per year during 2012

National Employment Policy

In respect of the policy and planning, the government identified the following seven important guidelines geared toward future development of employment opportunity.

- Decent works as a productive factor.
- A Pro-employment macroeconomic frame work.
- Entrepreneurship and private investment.
- Improving the productivity and opportunities of the working people.
- Non discrimination the labour market .
- Environmentally and socially sustainable growth.
- Employability and adaptability.

National Labour Migration Policy

- ❖ Simplifying regular channels that allow people to seek work abroad.
- ❖ Ensuring basic rights for migrants.
- ❖ Reducing transaction costs associated with migration.
- ❖ Improving socio-economy status for migrants and their families.
- ❖ Enabling experience, skill and knowledge from mobility and sharing those to other.
- ❖ Making mobility an integral part of national development strategies.
- ❖ Facilitating data collection, information management and research and policy analysis.
- ❖ Collaborating with international organizations, civil society organizations, both international and local, on issues regarding migrant workers.
- ❖ Enhancing development of labour market in local and overseas.

Overseas Employment Supervisory Committee

- The Supervisory Committee ensures that the workers who will travel abroad are accorded swift and smooth process with minimum expense and Myanmar Workers are also granted the rights and privileges in consistent with the Labour Laws from receiving countries and also assist workers who want to return back home by various reasons.

- Overseas Employment Supervisory Committee has been formed **three Sub Committees** to review, coordinate and supervise the existing and procedure on the matters concerning dispatch Myanmar Workers abroad.
 - Labour Administration sub Committee
 - Labour Security and Protection sub Committee
 - Labour Beneficial sub Committee

National Plan of Action for the Management of International Labour Migration for 2013-2017

MoLES is making efforts to draw up a 5 year national plan with regard to deployment of Myanmar migrant workers systematically and orderly with the following themes-

- Governance of Migration,
- Protection and Employment of Migrant Workers,
- Labour Migration and Development
- Data collection and management.

Complaints Mechanism Centers

With the supervision of the Overseas Employment Supervisory Committee, in order to address the needs and problem that migrant workers encounter the Complaints Mechanism Centers receive complaints and provide Services 24 hours per day, 7 days a week in Naypyitaw and Yangon.

Migrant workers' Reporting Counter

To provide services 24 hours per day, with the aim of easy access for overseas employment by official channel, reduction of illegal migrant workers, enjoying the basic rights of migrant workers and data collection and management.

Development of Myanmar Migration management sectors

- ▶ In 2003 Myanmar signed with Thailand for sending Myanmar fresh workers .
- ▶ In 2010, the MoU was signed by labour Minister of Myanmar and Korea with an agreement of sending workers
- ▶ In 2012 Myanmar become the member of IOM and uplift the momentum regarding the activities on Migrant Workers.
- ▶ In 2013 Myanmar signed on record of discussion between JITCO in association with dispatching Myanmar Workers in Japan.
- ▶ Myanmar Overseas employment agencies federation has been formed to assist the Myanmar workers in order to fully protect the labour rights .

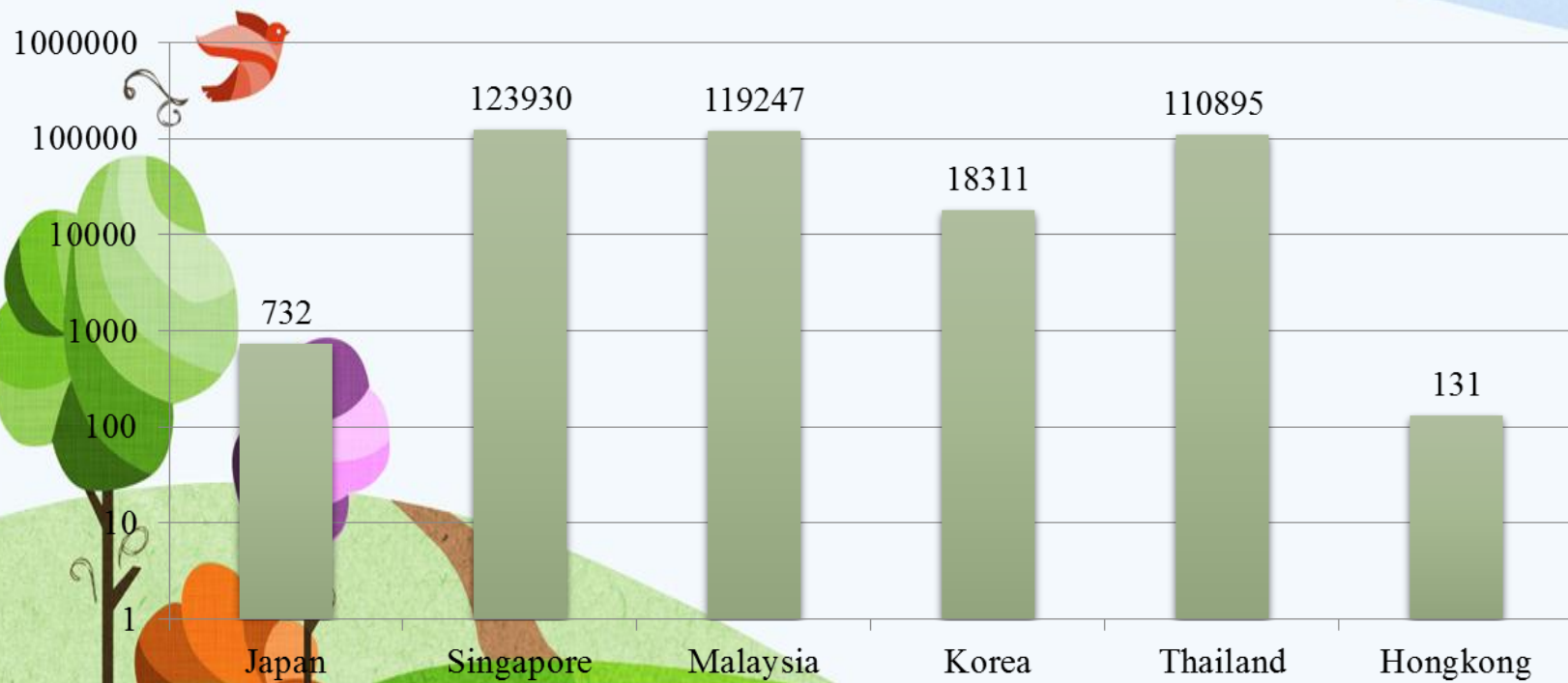
Labour Attaché

- Labour Attaché have been appointed since 2012. Now they are being appointed in Thailand, Republic of Korea and Malaysia to handle and monitor the employment of Myanmar migrant workers.

- **Functions of Labour Attaché**

- to protect migrant workers
- to enjoy the rights of migrant workers
- to provide necessary assistance to migrant workers facing difficulties

Deployment of Myanmar Migrant Workers to major destination countries (1990 to 2014 September)



Recruitment System

- Registration of migrant workers by 76 no of Labour exchange office.
- Recruitment and sending workers by 202 no of Licensed Agencies.
- Conducting the Pre-departure orientation training course
- Issue the overseas workers Identification card to dispatch of migrant workers .
- Holding overseas job fairs.

Procedure for sending Myanmar workers to Korea under EPS

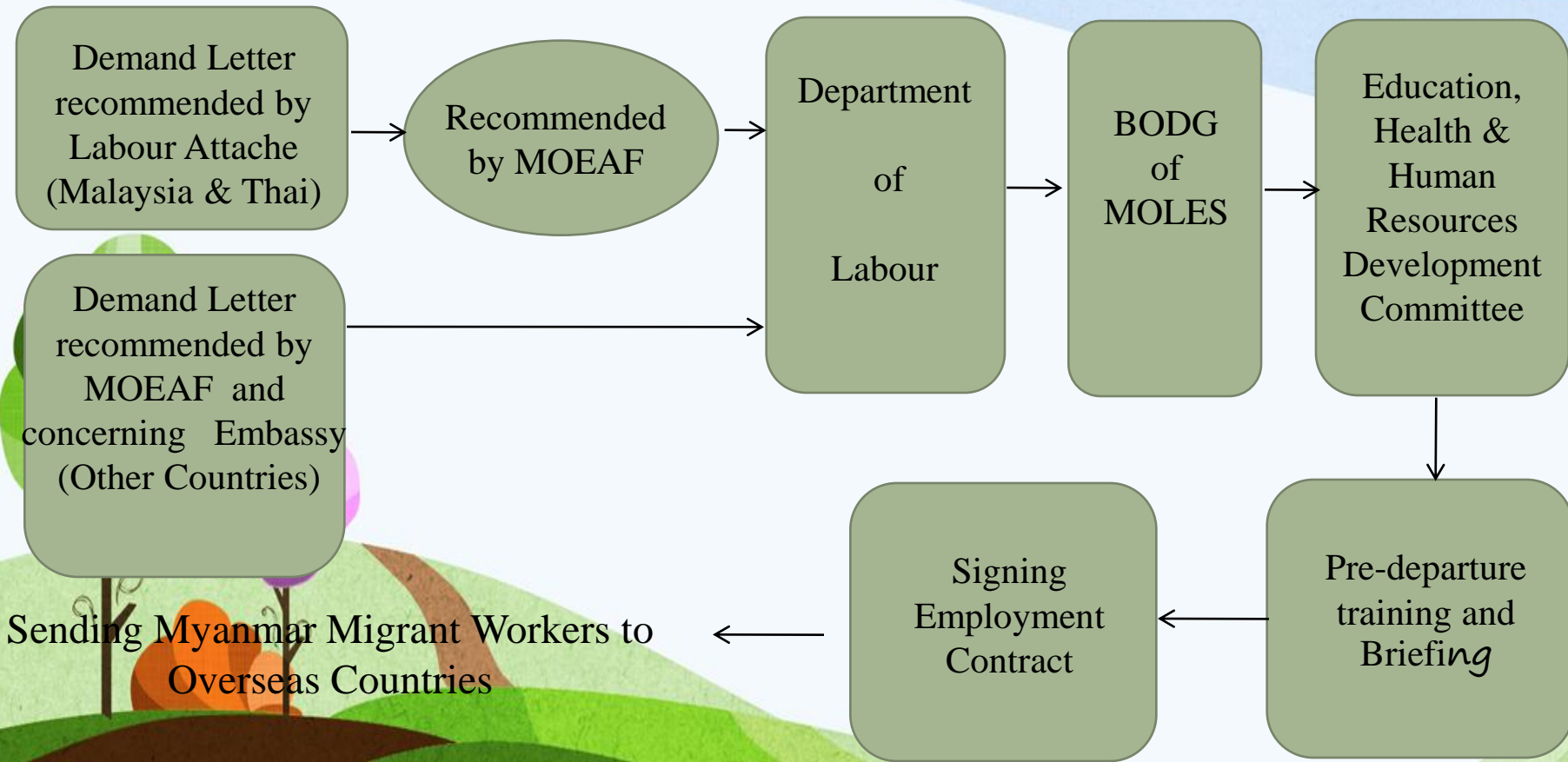
- Application for EPS-TOPIK
- Job Application
- Conduct of EPS-TOPIK
- Job Seeker Roster
- Signing of Labour Contract
- Pre-departure Training
- Application and Issuance of Visa
- Establishment and Adjustments of Entry Plans
- Entry of Workers
- Post-arrival Training and Transfer of the workers

General Procedures for sending workers

1. Licensed overseas employment agencies shall submit job offer which recommend by Labour attaché and employment contract with prescribed form.
2. Job Offer shall include the labour contract, working conditions, net wages, insurance, living conditions, working hours, sick leave and annual leave conditions, over time payment, compensation etc.
3. Submit the job offer to Education, Health and Human Resources Committee through Overseas Employment Supervisory Committee.
4. Licensed overseas agencies can advertise the job offer after approval by this Committee in the local newspapers, journals and Labour Exchange Offices.
5. The selection of workers
6. Taking medical check-up.

7. Licensed overseas employment agencies shall carry out to facilitate the obtaining of passport for workers to reach their work place.
8. The licensed agency shall inform the departure of workers to Head Office of Department of Labour that the workers registered.
9. Conduct the pre-departure training for workers concerning the duties and responsibilities of labour contract, rights and obligations of workers, workers protection systems, languages and culture of respective country, reliable channel for remittance, contact person and places for complaints, laws relating to working and living to respective country.
10. Signing the employment contract
11. Applying the Overseas Worker's Identification Card to Department of Labour
12. Licensed agency shall carry out the deployment of myanmar migrant workers abroad..

Process of Overseas Employment



Migrant Resource Centers (MRC)

Objective

- to disseminate information on safe and legal migration
- to provide counseling and support services
- to coordinate with relevant stakeholders and strengthen the knowledge base

Launching the MRC collaboration with IOM

- Mawlamyine district
- Mgaway district
- Pha-an district
- Yangon city
- Myawaddy township

Launching the MRC collaboration with ILO

- To explore the intentions of potential migrant workers, and their knowledge and awareness of safe migration, rights at work and labour market opportunities.
- To carry out the data collection
- launching the MRC at -
 - Mandalay
 - Kyaing Tong
 - Dawei

Three basic objectives for child labour protection

- **to prevent the engagement of children in the worst forms of child labour;**
- **to remove children from the worst forms of child labour;**
- **to provide for the rehabilitation and social integration of such children.**

Activities to eliminate the child labour

- **legislation;**
- **enforcement;**
- **education; and**
- **support for the children and their families**

Challenges for recruitment for Myanmar migrant workers

- ✿ Migrant workers do not get valid information for their employment abroad.
- ✿ Education/skill level of workers are still low (especially language barrier).
- ✿ Licensed agencies shall be inspected and monitored to prevent misconduct about migration process.
- ✿ Take more awareness arising and more participation of labour management by employee and employer.
- ✿ Delay for sending process.
- ✿ Face with Exploitation of workers by brokers local and abroad.
- ✿ Take more efforts the dissemination of the information and knowledge to the workers what they will have to do in their respective workplace before they sign the employment contract.
- ✿ Illegal stay and running away from workplaces might occurs due to indecent work .

- ☀ Licensed agencies should be touched with foreign employer directly.
- ☀ Because of lack of employment opportunities, the migrant workers search for the job with various ways and so face the abuse and exploitation .
- ☀ Unauthorized recruitment agencies should be take legally action.
- ☀ Review the existing laws , regulations and procedures for recruitment process.
- ☀ Other concerning line Ministries should be cooperated with to stop trafficking .
- ☀ MOLES should be take the signing of the MoU or bilateral agreement for sending Myanmar migrant workers with other relevant agencies from receiving countries.

The background of the slide is a festive, celebratory design. It features a light blue and white background with scattered confetti in various colors. On the left and right sides, there are vertical columns of colorful balloons (green, yellow, blue, purple, red, pink) and streamers. The central focus is the text 'Thank You!' in a large, bold, multi-colored font. Each letter is a different color: 'T' is purple, 'h' is red, 'a' is orange, 'n' is yellow, 'k' is light green, 'Y' is dark green, 'o' is blue, and '!' is purple. The text has a soft grey shadow beneath it.

Thank You!