### GROUP 1 Cambodia, Lao, Myanmar, Thailand, Vietnam

#### 3 key challenges:

- Acess to information: awareness, language barriers, low skilled levels
- Lack of job opportunities: lower salaries than abroad
- Labor exploitation
- -Family responsibilities (VN agreed by others)

#### 3 Opportunities

- Improved Financial status: higher salary
- Improved personal ability: skilled development, language ability, changing of social mindset
- Higher living standards

#### Key challenges

- Language barriers
- Culture differences
- Limitation of protection for undocumented workers as having no contract, no proper access to medical care

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- Customized the pre-departure training programme (Thailand): different jobs with different relevant training – construction, massage, leaflet – information of country of destination: culture, laws and legislation to know, protection (access of assistance: embassies and labour attache), risks identification (VN) -Training of languages (Pass exams through EPS with Korea)

- Repsonsibilities of associations of employers:

#### special protective mechanism

- No massage services provided, no sex workers (VN)
- can not change the type of jobs once registers
  (Thailand)

#### Q7

- 3 key difficulties WMWs face in recrutiment:
- •Gender stereotypes: low slary, low skilled jobs
- Access to official information: higher fee, undocumented channel illegal recruited
- More vulnerable to foced labour and abuse, trafficking

# Q7 3 most pressing needs of WMWs in return & reintegration in the home country:

- Employment skills recognition + language ability,
- financial mangement
- Social steoretype : prejudice
- Family integration

Q9: 3 priority government concerns, how these are addressed and existing gaps

- Provision of official information for potential migrant workers
- Promote training including skills and language for workers
- Communication on the benefits of women migration
- Sex-disaggregated data collection

## Q9: Roles of women's machineries in ensuring gender responsiveness in WMW migration

- Relation: on and off (Thailand)
- Same Ministry better coordination (Viet Nam) toward revision of the law on sending workers to work overseas